

2025 ANNUAL TOWN MEETING
Select Board Positions

#	Article	SB Position
	ANNUAL TOWN MEETING	
1	ANNUAL TOWN ELECTION	
2	COMMITTEE AND OFFICER REPORTS	
3	ESTABLISH ELECTED OFFICIALS' SALARIES	Adopt
4	APPROVE COLLECTIVE BARGAINING AGREEMENT – NEEDHAM POLICE UNION	Withdrawn
5	FUND COLLECTIVE BARGAINING AGREEMENT – POLICE SUPERIOR OFFICERS ASSOCIATION	Withdrawn
6	APPROPRIATE FOR CLASSIFICATION AND COMPENSATION STUDY	Adopt
7	APPROPRIATE FOR NEEDHAM PROPERTY TAX ASSISTANCE PROGRAM	Adopt
8	APPROPRIATE FOR PUBLIC FACILITIES MAINTENANCE PROGRAM	Adopt
9	APPROPRIATE FOR FORESTRY MANAGEMENT	Adopt
10	APPROPRIATE FOR CLIMATE ACTION PROGRAM INITIATIVES	Adopt
11	APPROPRIATE FOR FINANCIAL APPLICATION SOFTWARE	Adopt
12	APPROPRIATE FOR OPIOID PROGRAMMING	Adopt
13	APPROPRIATE THE FY2026 OPERATING BUDGET	Adopt
14	APPROPRIATE THE FY2026 SEWER ENTERPRISE FUND BUDGET	Adopt
15	APPROPRIATE THE FY2026 WATER ENTERPRISE FUND BUDGET	Adopt
16	SET THE ANNUAL DEPARTMENT REVOLVING FUND SPENDING LIMITS	Adopt

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17	AUTHORIZATION TO EXPEND STATE FUNDS FOR PUBLIC WAYS	Adopt
18	AMEND ZONING BY-LAW – MULTI-FAMILY OVERLAY DISTRICT (THE “BASE COMPLIANCE PLAN”)	Adopt
19	AMEND ZONING BY-LAW – MAP CHANGE FOR MULTI-FAMILY OVERLAY DISTRICT (THE “BASE COMPLIANCE PLAN”)	Adopt
20	APPROPRIATE FOR ON-GOING COLLECTIONS STORAGE UPGRADES/NEEDHAM HISTORY CENTER & MUSEUM	Adopt
21	NEEDHAM TRAIL SIGNAGE IMPROVEMENTS	Adopt
22	APPROPRIATE FOR EAST MILITIA HEIGHTS DEVELOPMENT - CHARLES RIVER CENTER	Adopt
23	APPROPRIATE FOR PRESERVATION OF SEABEDS WAY	Adopt
24	ACTION PARK & PICKLEBALL COURTS DESIGN	Adopt
25	APPROPRIATE FOR ELIOT SCHOOL GROUNDS RENOVATION (DESIGN)	Adopt
26	APPROPRIATE FY2026 CPA BUDGET AND RESERVES	Adopt
27	APPROPRIATE FOR GENERAL FUND CASH CAPITAL	Adopt
28	APPROPRIATE FOR ELIOT SCHOOL BOILER REPLACEMENT	Adopt
29	APPROPRIATE FOR LIBRARY RENOVATION	Adopt
30	APPROPRIATE FOR NEEDHAM HIGH SCHOOL STAIR REPAIR	Adopt
31	NEWMAN SCHOOL THEATRICAL LIGHTING, SOUND, AND RIGGING REPAIRS	Adopt
32	CENTER AT THE HEIGHTS RENOVATION DESIGN	Adopt

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33	APPROPRIATE FOR PUBLIC WORKS FACILITIES IMPROVEMENTS/COGSWELL BUILDING	Adopt
34	APPROPRIATE FOR PUBLIC WORKS INFRASTRUCTURE	Adopt
35	APPROPRIATE FOR SEWER ENTERPRISE FUND CASH CAPITAL	Adopt
36	APPROPRIATE FOR INFILTRATION AND INFLOW	Adopt
37	APPROPRIATE FOR WATER ENTERPRISE FUND CASH CAPITAL	Adopt
38	APPROPRIATE FOR WATER SERVICE CONNECTIONS	Adopt
39	RESCIND DEBT AUTHORIZATIONS	Adopt
40	AMEND GENERAL BY-LAWS – CONTRACT PROCEDURES	Adopt
41	ACCEPT M.G.L. c.59, §5 CLAUSES TWENTY-SECOND I AND TWENTY-SECOND J (VETERANS’PROPERTY TAX EXEMPTIONS)	Adopt
42	INCREASE CONTRIBUTORY RETIREMENT COLA ALLOWANCE	Adopt
43	APPROPRIATE TO ATHLETIC FACILITY IMPROVEMENT FUND	Adopt
44	APPROPRIATE TO CAPITAL FACILITY FUND	Adopt
45	CITIZENS’ PETITION – LEAF BLOWERS	Withdrawn
46	CITIZENS’ PETITION – NUCLEAR DISARMAMENT	No Position
47	OMNIBUS	
	SPECIAL TOWN MEETING	
1	APPROPRIATE FOR PEG PROGRAMMING	Adopt
2	APPROPRIATE FOR INTERSECTION IMPROVEMENTS	Adopt
3	AMEND SEWER ENTERPRISE FUND BUDGET	Adopt

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4	AMEND WATER ENTERPRISE FUND BUDGET	Adopt
5	AMEND ZONING BYLAW FLOOD PLAIN	Adopt
6	AMEND ZONING BYLAW FLOOD PLAIN MAP	Adopt
7	RESCIND MGL TOWN HALL SATURDAY HOURS	Adopt
8	ACCEPT MGL SENIOR TAX WORK OFF	Adopt
9	ACCEPT MGL VETERANS TAX WORK OFF	Adopt
10	AMEND GENERAL BY-LAWS – REVOLVING FUNDS	Recommendation to be Made at Town Meeting
11	AMEND GENERAL BY-LAWS – PLASTIC FOOD AND BEVERAGE SERVICEWARE AND SINGLE-USE ITEMS	Adopt
12	AMEND GENERAL BY-LAWS – BLACK PLASTIC KITCHENWARE	Not Adopt
13	APPROPRIATE TO CAPITAL EQUIPMENT FUND	Adopt
14	AMEND SPECIAL STABILIZATION FUND	Adopt