

Town of Needham- Finance Committee Recommendations
2025 Annual Town Meeting
May 5, 2025

<u>Article Name</u>	<u>Discussion/Vote</u> <u>(see minutes)</u>	<u>Position</u>
3 ESTABLISH ELECTED OFFICIALS' SALARIES	3/19	Adopt
4 COLLECTIVE BARGAINING – NEEDHAM POLICE UNION	4/30	Rec. at Town Meeting
5 COLLECTIVE BARGAINING – POLICE SUPERIOR OFFICERS	4/30	Rec. at Town Meeting
6 CLASSIFICATION AND COMPENSATION STUDY	2/19	Adopt
7 NEEDHAM PROPERTY TAX ASSISTANCE PROGRAM	2/19	Adopt
8 PUBLIC FACILITIES MAINTENANCE PROGRAM	2/19	Adopt
9 FORESTRY MANAGEMENT	3/12	Adopt
10 CLIMATE ACTION PROGRAM INITIATIVES	3/12; 4/2	Adopt
11 FINANCIAL APPLICATIONS	4/9	Adopt
12 OPIOID PROGRAMMING	3/12	Adopt
13 FY2026 OPERATING BUDGET	2/19	Adopt
14 FY2026 SEWER ENTERPRISE FUND BUDGET	2/19	Adopt
15 FY2026 WATER ENTERPRISE FUND BUDGET	2/19	Adopt
16 ANNUAL DEPARTMENT REVOLVING FUND SPENDING LIMITS	3/12	Adopt
17 EXPEND STATE FUNDS FOR PUBLIC WAYS	3/12	Adopt
18 ZONING – MULTI-FAMILY OVERLAY DISTRICT	3/19	Adopt
19 ZONING – MAP CHANGE FOR MULTI-FAMILY OVERLAY DISTRICT	3/19	Adopt
20 ON-GOING COLLECTIONS UPGRADES/NEEDHAM HISTORY CENTER	3/5; 4/2	Adopt
21 NEEDHAM TRAIL SIGNAGE IMPROVEMENTS	3/5; 4/2	Adopt
22 EAST MILITIA HEIGHTS DEVELOPMENT - CHARLES RIVER CENTER	3/5; 4/2; 4/16; 4/30	Rec. at Town Meeting
23 PRESERVATION OF SEABEDS WAY	3/5; 4/2	Adopt
24 ACTION PARK & PICKLEBALL COURTS (DESIGN)	3/5; 4/2	Adopt
25 ELIOT SCHOOL GROUNDS RENOVATION (DESIGN)	3/5; 4/2	Adopt
26 FY2026 CPA BUDGET AND RESERVES	3/5; 4/2	Adopt
27 GENERAL FUND CASH CAPITAL	3/26	Adopt
28 ELIOT SCHOOL BOILER REPLACEMENT	2/19	Adopt
29 APPROPRIATE FOR LIBRARY RENOVATION	3/26	Adopt
30 NEEDHAM HIGH SCHOOL STAIR REPAIR	3/26	Adopt
31 NEWMAN SCHOOL THEATRICAL EQUIPMENT REPAIRS	3/26	Adopt
32 CENTER AT THE HEIGHTS RENOVATION DESIGN	3/26	Adopt
33 PUBLIC WORKS FACILITIES IMPROVEMENTS/COGSWELL	3/26; 4/16	Adopt
34 PUBLIC WORKS INFRASTRUCTURE	3/12	Adopt
35 SEWER ENTERPRISE FUND CASH CAPITAL	3/26	Adopt
36 INFILTRATION AND INFLOW	3/26	Adopt
37 WATER ENTERPRISE FUND CASH CAPITAL	3/26	Adopt
38 WATER SERVICE CONNECTIONS	3/26	Adopt
39 RESCIND DEBT AUTHORIZATIONS	3/26	Adopt
40 GENERAL BY-LAWS – CONTRACT PROCEDURES	2/19	Adopt
41 ACCEPT M.G.L. c.59; (VETERANS PROPERTY TAX EXEMPTIONS)	3/12	Adopt
42 CONTRIBUTORY RETIREMENT COLA ALLOWANCE	3/12	Adopt
43 ATHLETIC FACILITY IMPROVEMENT FUND	3/19	Adopt
44 CAPITAL FACILITY FUND	3/19	Adopt
45 CITIZENS' PETITION – LEAF BLOWERS	-	Rec. at Town Meeting
46 CITIZENS' PETITION – NUCLEAR DISARMAMENT	3/19	No position taken

*discussion topics on 4/30 are tentative and subject to change

Town of Needham- Finance Committee Recommendations
2025 Special Town Meeting
May 12, 2025

Article Name	<u>Discussion/Vote</u> (see minutes)	<u>Position</u>
1 PUBLIC, EDUCATIONAL, AND GOVERNMENT (PEG) PROGRAMMING	4/2	Adopt
2 INTERSECTION IMPROVEMENTS	4/2	Adopt
3 FY2025 SEWER ENTERPRISE BUDGET	4/2	Adopt
4 WATER ENTERPRISE BUDGET	4/2	Adopt
5 ZONING– FLOOD PLAIN DISTRICT	4/9	No position taken
6 ZONING– MAP CHANGE TO FLOOD PLAIN DISTRICT	4/9	No position taken
7 TOWN HALL SATURDAY HOURS	4/9	No position taken
8 PROPERTY TAX PROGRAM FOR PEOPLE OVER THE AGE OF 60	4/9	Adopt
9 PROPERTY TAX PROGRAM FOR VETERANS	4/9	Adopt
10 GENERAL BY-LAWS – REVOLVING FUNDS	4/9; 4/30	Rec. at Town Meeting
11 GENERAL BY-LAWS – PLASTIC FOOD AND BEV. SERVICEWARE	4/9	Adopt
12 GENERAL BY-LAWS – BLASTIC PLASTIC KITCHENWARE	4/9; 4/16	No position taken
13 CAPITAL EQUIPMENT FUND	4/2	Adopt
14 SPECIAL STABILIZATION FUND	4/9	Adopt

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