

FY2025 vs. FY2026 Rate Increases				
Monthly Employee Costs				
Qualified High Deductible		FY2025	FY2026	% Increase
Harvard Pilgrim	Ind	\$ 249.10	\$ 266.49	6.98%
	Fam	\$ 857.77	\$ 917.60	6.98%
Blue Cross / Blue Shield	Ind	\$ 228.61	\$ 236.29	3.36%
	Fam	\$ 818.38	\$ 845.58	3.32%
Blue Cross / Blue Shield SELECT <i>(Limited Network)</i>	Ind	\$ 212.99	\$ 220.16	3.37%
	Fam	\$ 762.96	\$ 788.46	3.34%
Benchmark		FY2025	FY2026	Increase
Harvard Pilgrim	Ind	\$ 321.72	\$ 334.17	3.87%
	Fam	\$ 1,106.39	\$ 1,149.17	3.87%
Blue Cross / Blue Shield	Ind	\$ 271.36	\$ 280.32	3.30%
	Fam	\$ 970.36	\$ 1,002.66	3.33%
Blue Cross / Blue Shield SELECT <i>(Limited Network)</i>	Ind	\$ 252.67	\$ 261.12	3.34%
	Fam	\$ 903.04	\$ 932.96	3.31%
PPO Plans		FY2025	FY2026	Increase
Harvard Pilgrim	Ind	\$ 1,699.50	\$ 1,765.50	3.88%
	Fam	\$ 3,774.50	\$ 3,920.50	3.87%