

Town of Needham
Schedule C - Compensation Tables for Part-Time, Seasonal and Temporary Positions
Effective July 1, 2024

Schedule C

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	Title	Rate	Note
1	Activity Instructor	\$83.22	*
2	Administrative/Office Support Specialist 1 (AOS1)	\$22.68	
3	Administrative/Office Support Specialist 2 (AOS2)	\$27.06	
4	Administrative/Office Support Specialist 3 (AOS3)	\$28.02	
5	Building Monitor 1	\$15.45	
6	Building Monitor 2	\$21.63	
7	General Services Assistant (GSA)	\$15.45	
8	Parking Clerk	\$28.02	
9	Playground Maintenance Specialist	\$18.67	
10	Police Matron	\$22.68	
11	Professional/Technical Support Specialist 1 (PTS1)	\$29.58	
12	Professional/Technical Support Specialist 2 (PTS2)	\$34.05	
13	Professional/Technical Support Specialist 3 (PTS3)	\$42.71	
14	Program Support Assistant 1 (PSA1)	\$18.67	
15	Program Support Assistant 2 (PSA2)	\$24.65	
16	Program Support Assistant 3 (PSA3)	\$30.52	
17	Recording Secretary	\$22.68	
18	Senior Corps Participant	\$15.00	
19	Special Assignment Support (SAS)	\$83.22	*
20	Special Detail Worker 1 (SDW1)	\$44.00	
21	Special Detail Worker 2 (SDW2)	\$53.00	**
22	Substitute Inspector (Building, Gas, Plumbing, Wiring)	\$31.31	
23	Traffic Supervisor	\$22.68	

* Maximum Hourly Rate by Individual Agreement

** Based on Differential in Police Union CBA

Title	Rate	Note
Election Clerk	\$16.65	#
Election Inspector	\$15.00	#
Election Warden	\$16.65	#

Rate set by the Select Board

Title	Annual
Care of Graves for Veterans Coordinator of Ceremonies	\$2,746
Registrar of Voters	\$661
Finance Committee Executive Secretary	\$45,192

Title	Per Event
Senior Trip Coordinator	\$164.78

Title	Level	Year 1	Year 2	Year 3
Van Driver	VAN	\$20.74	\$21.90	\$23.05

Library

Title	Level	Year 1	Year 2	Year 3
Library Page	L01	\$15.75	\$16.21	\$16.71
Library Technical Services Assistant	L02	\$20.61	\$21.23	\$21.86
Library Circulation Assistant	L02	\$20.61	\$21.23	\$21.86
Library Administrative/Office Support Specialist	L03	\$28.53	\$29.39	\$30.26
Children's Reference Librarian	L04	\$35.32	\$36.38	\$37.47
Reference Librarian	L04	\$35.32	\$36.38	\$37.47

Seasonal/Temporary

Title	Level	1 Yr Exp	2 Yr Exp	3 Yr Exp	4 Yr Exp	5 Yr Exp	6 Yr Exp
Counselor: Booth & Maintenance Staff	PR01	\$16.26	\$16.75	\$17.25	\$17.77	\$18.30	\$18.85
Group Leader; Lifeguard (cert req)	PR02	\$17.35	\$17.86	\$18.41	\$18.95	\$19.52	\$20.11
Swim Coach	PR03	\$17.89	\$18.44	\$18.98	\$19.56	\$20.14	\$20.74
Site Supervisor, Specialist, AM/PM Care, Head Guard	PR04	\$18.98	\$19.55	\$20.14	\$20.74	\$21.36	\$22.00
Water Safety Instructor (WSI cert req)	PR05	\$19.52	\$20.11	\$20.70	\$21.33	\$21.97	\$22.63
Assistant Supervisor	PR06	\$20.60	\$21.22	\$21.84	\$22.52	\$23.19	\$23.89
Supervisor	PR07	\$22.77	\$23.45	\$24.15	\$24.88	\$25.63	\$26.40
Laborer/Trades Assistant	DPW01	\$15.45	\$16.03	\$16.50	\$17.00		
Student Intern	INT01	\$15.45	\$17.17	\$20.60	\$24.88		
Seasonal Driver Traveling Meals	HHS01	\$17.57	\$18.67	\$19.78			