



Needham Youth & Family Services
Youth Seeking Employment: Residential Setting Program Waiver and Release

I, the undersigned, do hereby consent to my/my child's participation in the Youth Seeking Employment: Residential Setting Program (the "Program") facilitated by the Needham Youth & Family Services Department of the Town of Needham (the "Town").

I understand that as a condition of participating in the Program, my/my child's contact information, including name, address, and telephone number, will be shared with members of the community who are seeking to hire individuals for residential projects and employment opportunities (the "residential employers"). These projects and employment opportunities include but are not limited to lawn care, pet sitting, snow shoveling, and babysitting.

I understand that the scope of the Town's involvement in this Program is solely limited to the facilitation of providing a list of Program participants to residential employers. The Town does not conduct reference checks, background checks, or otherwise screen the residential employers in any capacity whatsoever.

I understand that participation in this Program is voluntary, and that I may terminate my/ my child's participation in the Program for any time and for any reason. Upon such termination, the Town will remove the Participant's name from future listings; however, I understand that my/my child's information may have already been shared with residential employers prior to such termination.

I agree to forever release the Town, and all employees, officers, agents, board members, volunteers, officials, and agents (the "Releasees") from any and all claims, rights of actions, causes of action, damages, costs, loss of services, expenses, compensation, and attorneys' fees on behalf of myself/ my child that may arise, directly or indirectly, from participation in the Program. I further agree to indemnify, defend, and hold harmless the Releasees against any and all legal claims and proceedings of any description that may arise, directly or indirectly, including damages, costs, and attorneys' fees, arising from my/my child's participation in the Program. I understand that this Waiver and Release is binding upon my/my child's beneficiaries and heirs.

I affirm that I have read this Waiver and Release and that I understand its contents. I affirm that by signing this Waiver and Release, I have decided that I/my child may participate in the Program, I am at least eighteen (18) years of age, and I have the legal capacity to sign this Waiver and Release.



Name of Participant

Signature of Participant (age 18 or older)

Date

If Participant is under age 18:

Name of Parent/Guardian

Signature of Parent/Guardian

Date