

Line #	Description	FY2021 Expended	FTE*	FY2022 Budget	FTE*	FY2023 Finance Committee Rec.	FTE*	%
Townwide Expenses								
1	Casualty, Liability, Property & Self-insurance Program	667,584		758,900		834,262		
2	Debt Service	21,091,658		20,764,142		20,198,294		
3	Group Health Insurance, Employee Benefits & Administrative Costs	15,925,132		16,462,059		17,255,396		
4	Needham Electric, Light & Gas Program	3,509,568		3,858,097		4,121,023		
5	Retiree Insurance & Insurance Liability Fund	7,197,713		7,426,237		7,844,474		
6	Retirement Assessments	9,368,084		10,417,439		11,407,096		
7	Workers Compensation	746,833		828,731		738,285		
8	Injury on Duty & 111F					144,890		
9	Classification Performance & Settlements	Transfers only		426,327		1,332,466		
10	Reserve Fund	Transfers only		2,077,091		2,225,913		
Townwide Expense Total		58,506,573		63,019,023	0.0	66,102,099	0.0	4.9%
Select Board and the Office of the Town Manager								
11A	Salary & Wages	937,843	9.0	1,040,373	10.0	1,060,329	10.0	
11B	Expenses	129,758		192,519		255,076		
Total		1,067,601	9.0	1,232,892	10.0	1,315,405	10.0	
Office of the Town Clerk								
12A	Salary & Wages	397,426	4.0	367,637	4.0	406,546	4.0	
12B	Expenses	55,283		63,525		81,720		
Total		452,709	4.0	431,162	4.0	488,266	4.0	
Legal Services								
13A	Salary & Wages				0.0		0.0	
13B	Expenses	325,323		329,140		329,140		
Total		325,323		329,140	0	329,140	0	
Finance Department								
14A	Salary & Wages	2,041,300	24.0	2,181,197	24.0	2,315,869	25.0	
14B	Expenses	1,273,020		1,324,540		1,331,273		
14C	Capital	93,249		95,000		95,000		
Total		3,407,568	24.0	3,600,737	24.0	3,742,142	25.0	
Finance Committee								
15A	Salary & Wages	39,677	0.5	39,682	0.5	41,904	0.5	
15B	Expenses	461		1,400		1,460		
Total		40,138	0.5	41,082	0.5	43,364	0.5	
Planning and Community Development								
16A	Salary & Wages	544,414	6.4	494,404	5.4	515,949	5.5	
16B	Expenses	28,359		34,450		36,850		
Total		572,773	6.4	528,854	5.4	552,799	5.5	
General Government		5,866,112	43.9	6,163,867	43.9	6,471,116	45.0	5.0%
Police Department								
17A	Salary & Wages	6,345,278	63.0	7,160,476	63.0	7,135,569	63.0	
17B	Expenses	334,221		414,650		507,827		

17C	Capital	263,388		113,156		257,884	
	Total	6,942,888	63.0	7,688,282	63.0	7,901,280	63.0

Fire Department

18A	Salary & Wages	8,469,678	76.0	8,979,502	78.0	9,403,525	80.0
18B	Expenses	338,437		401,179		445,467	
18C	Capital	18,000		32,784		35,334	
	Total	8,826,114	76.0	9,413,465	78.0	9,884,326	80.0

Building Department

19A	Salary & Wages	647,418	9.8	788,542	9.8	797,717	9.8
19B	Expenses	12,279		51,040		51,040	
	Total	659,697	9.8	839,582	9.8	848,757	9.8

Public Safety	16,428,699	148.8	17,941,329	150.8	18,634,363	152.8	3.9%
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Minuteman Regional High School Assessment

20	Assessment	1,112,549		1,230,287		1,367,739	
	Total	1,112,549	0.0	1,230,287	0.0	1,367,739	0.0

Needham Public Schools

21	Needham Public School Budget	79,650,229	808.4	83,603,397	816.3	87,277,798	842.1
	Total	79,650,229	808.4	83,603,397	816.3	87,277,798	842.1

Education	80,762,778	808.4	84,833,684	816.3	88,645,537	842.1	4.5%
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Building Design & Construction Department

22A	Salary & Wages	461,925	5.0	377,112	3.3	342,389	3.0
22B	Expenses	11,061		15,175		15,175	
	Total	472,986	5.0	392,287	3.3	357,564	3.0

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Department of Public Works

23A	Salary & Wages	9,013,508	119.0	9,740,095	121.0	10,270,980	125.0
23B	Expenses	7,172,270		7,351,890		8,167,639	
23C	Capital	149,330		178,000		115,499	
23D	Snow and Ice	800,711		428,850		433,139	
	Total	17,135,819	119.0	17,698,835	121.0	18,987,257	125.0

Public Facilities and Public Works	17,608,805	124.0	18,091,122	124.3	19,344,821	128.0	6.9%
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Municipal Parking Program

24	Program	128,274		134,592		151,818	
	Total	128,274	0.0	134,592	0.0	151,818	0.0

Health and Human Services Department

25A	Salary & Wages	1,815,797	18.4	1,946,383	18.7	1,985,557	18.7
25B	Expenses	359,368		422,488		434,735	
	Total	2,175,165	18.4	2,368,871	18.7	2,420,292	18.7

Commission on Disabilities

26A	Salary & Wages	1,500		1,500		1,500	
26B	Expenses	15		550		550	
	Total	1,515	0.0	2,050	0.0	2,050	0.0

Historical Commission

27	Historical Commission	0		1,050		1,050	
	Total	0	0.0	1,050	0.0	1,050	0.0

Public Library

28A	Salary & Wages	1,432,841	15.0	1,680,645	15.0	1,725,936	16.0
28B	Expenses	366,932		374,631		390,863	
	Total	1,799,772	15.0	2,055,276	15.0	2,116,799	16.0

Park and Recreation Department

29A	Salary & Wages	583,470	4.6	967,003	4.6	1,031,628	4.6
29B	Expenses	186,017		222,200		238,336	

Total	769,486	4.6	1,189,203	4.6	1,269,964	4.6
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Memorial Park Trustees

30	Memorial Park Trustees	750		750		750	
	Total	750	0.0	750	0.0	750	0.0

Needham Council for Arts and Culture

31	Needham Council for Arts and Culture					8,300	
	Total	0	0.0	0	0.0	8,300	0.0

Community Services	4,874,963	38.0	5,751,792	38.3	5,971,023	39.3	3.8%
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Department Budget Total	125,541,357	1,163.1	132,781,794	1,173.6	139,066,860	1,207.2	4.7%
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Total Operating Budget	184,047,929		195,800,817		205,168,959		4.8%
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