



## Town of Needham, Massachusetts Media Release

Office of the Town Manager  
Town Hall, 1471 Highland Ave, Needham, MA 02492

### FOR IMMEDIATE RELEASE

Friday, December 11, 2020

### CONTACT

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## Like the Snow? Town of Needham Seeking Shovelers Ahead of Winter Season

NEEDHAM – Friday, December 11, 2020 – Ahead of the winter season, the Town of Needham is putting out a call for qualified individuals to assist the Town with snow removal during the upcoming winter season.

Snow removal assistants will help shovel and blow snow from Town walkways, driveways and parking lots and other property, supplementing the work of Department of Public Works (DPW) staff. The positions are part-time, up to 40 hours, and are weather dependent.

“Quick and efficient snow removal during winter storms is critical to keeping the public safe, schools open and businesses operational,” said Interim DPW Director Carys Lustig. “Having additional help this season will be particularly helpful in keeping kids in the classroom.”

To be considered for the position, applicants must have:

- Ability to arrive at work safely, reliably within 1 hour of being called
- Ability to lift, push and pull up to 50lbs, and frequently walk, bend, stoop, kneel, and crouch
- Ability to withstand frequent and extended periods of outside work, including in extreme weather conditions such as low temperatures, ice, snow, rain
- A history of being punctual, dependable and professional
- Provide their own transportation
- Must be at least 18 years old

To apply, individuals should submit application. Emailed applications are preferred, although the following methods will also be accepted:

Email: [hr@needhamma.gov](mailto:hr@needhamma.gov)  
Fax: 781-455-0165

Mail: Human Resources Department, 1471 Highland Avenue, Needham, MA 02492

Resumes will be accepted on a rolling basis. The first review of resumes will be accepted until **5 PM on Thursday, December 31, 2020.**

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