

NEEDHAM FINANCE COMMITTEE FY2021 OPERATING BUDGET RECOMMENDATION

Line #	Description	FY2019 Expended	FTE*	FY2020 Budget	FTE*	FY2021 Finance Committee Recommendation	FTE*	%
Townwide Expenses								
1	Casualty, Liability, Property & Self-Insurance Program	625,373		626,790		665,795		
2	Debt Service	14,891,903		19,038,470		21,111,388		
3	Group Health Insurance, Employee Benefits & Administrative Costs	13,791,879		15,533,760		16,128,308		
4	Needham Electric, Light & Gas Program	3,411,454		3,746,587		3,901,384		
5	Retiree Insurance & Insurance Liability Fund	6,906,705		6,906,705		7,197,713		
6	Retirement Assessments	7,809,911		8,688,258		9,513,643		
7	Workers Compensation	679,253		706,400		746,833		
8	Classification Performance & Settlements	Transfers only		577,926		1,255,000		
9	Reserve Fund	Transfers only		1,881,500		2,077,091		
Townwide Expense Total		48,116,478		57,706,396		62,597,155	0.0	8.5%
Select Board and the Office of the Town Manager								
10A	Salary & Wages	856,956	9.0	915,198	9.0	942,708	9.0	
10B	Expenses	136,376		142,869		153,795		
	Total	993,332	9.0	1,058,067	9.0	1,096,503	9.0	
Office of the Town Clerk and Board of Registrars								
11A	Salary & Wages	367,508	4.0	366,364	4.0	391,124	4.0	
11B	Expenses	47,258		53,850		66,305		
	Total	414,766	4.0	420,214	4.0	457,429	4.0	
Town Counsel								
12A	Salary & Wages	75,140		75,140		75,140		
12B	Expenses	253,874		254,000		254,000		
	Total	329,014		329,140		329,140	0.0	
Finance Department								
13A	Salary & Wages	1,844,330	23.6	2,041,191	24.0	2,100,223	24.0	
13B	Expenses	903,906		1,043,755		1,282,520		
13C	Capital	89,996		80,000		95,000		
	Total	2,838,232	23.6	3,164,946	24.0	3,477,743	24.0	
Finance Committee								
14A	Salary & Wages	37,257	0.5	38,688	0.5	38,522	0.5	
14B	Expenses	965		1,360		1,400		
	Total	38,222	0.5	40,048	0.5	39,922	0.5	
Planning and Community Development								
15A	Salary & Wages	488,584	6.3	560,981	6.3	582,251	6.4	
15B	Expenses	25,158		33,050		34,400		
	Total	513,742	6.3	594,031	6.3	616,651	6.4	
General Government		5,127,308	43.4	5,606,446	43.8	6,017,388	43.9	7.3%
Police Department								
16A	Salary & Wages	6,276,830	60.0	6,550,024	61.0	6,752,022	63.0	
16B	Expenses	274,193		380,733		404,312		
16C	Capital	137,516		132,983		284,516		
	Total	6,688,539	60.0	7,063,740	61.0	7,440,850	63.0	

Fire Department

17A	Salary & Wages	7,715,423	73.0	8,285,415	74.0	8,378,394	76.0
17B	Expenses	371,119		390,130		407,464	
17C	Capital	23,778		0		24,983	
	Total	8,110,320	73.0	8,675,545	74.0	8,810,841	76.0

Building Department

18A	Salary & Wages	611,518	9.8	742,580	9.8	744,760	9.8
18B	Expenses	35,627		51,040		51,040	
	Total	647,145	9.8	793,620	9.8	795,800	9.8

Public Safety	15,446,004	142.8	16,532,905	144.8	17,047,491	148.8	3.1%
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Minuteman Regional High School Assessment

19	Assessment	914,236		1,084,783		1,099,935	
	Total	914,236	0.0	1,084,783	0.0	1,099,935	0.0

Needham Public Schools

20	Needham Public School Budget	71,086,989	749.3	76,005,765	794.2	80,735,089	808.4
	Total	71,086,989	749.3	76,005,765	794.2	80,735,089	808.4

Education	72,001,225	749.3	77,090,548	794.2	81,835,024	808.4	6.2%
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Building Design & Construction Department#

21A	Salary & Wages	272,232	5.0	518,044	5.0	525,164	5.0
21B	Expenses	17,330		19,495		19,495	
	Total	289,562	5.0	537,539	5.0	544,659	5.0

Department of Public Works#

22A	Salary & Wages	7,413,105	116.0	8,863,788	117.0	9,228,146	119.0
22B	Expenses	4,401,416		6,441,822		7,037,810	
22C	Capital	15,612		136,500		150,018	
22D	Snow and Ice	724,024		420,395		424,604	
	Total	12,554,157	116.0	15,862,505	117.0	16,840,578	119.0

Public Facilities and Public Works	12,843,719	121.0	16,400,044	122.0	17,385,237	124.0	6.0%
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Municipal Parking Program

23	Program	106,316		116,464		130,522	
	Total	106,316	0.0	116,464	0.0	130,522	0.0

Health and Human Services Department

24A	Salary & Wages	1,424,643	17.6	1,690,698	17.3	1,842,113	19.2
24B	Expenses	326,153		389,274		455,040	
	Total	1,750,796	17.6	2,079,972	17.3	2,297,153	19.2

Commission on Disabilities

25A	Salary & Wages	1,500		1,500		1,500	
25B	Expenses	55		550		550	
	Total	1,555	0.0	2,050	0.0	2,050	0.0

Historical Commission

26A	Salary & Wages						
26B	Expenses			1,050		1,050	
	Total		0.0	1,050	0.0	1,050	0.0

Needham Public Library

27A	Salary & Wages	1,376,146	15.0	1,509,873	15.0	1,613,880	15.0
27B	Expenses	357,233		361,685		372,140	
	Total	1,733,379	15.0	1,871,558	15.0	1,986,020	15.0

Park and Recreation Department

28A	Salary & Wages	614,059	4.0	715,578	4.6	805,365	4.6
28B	Expenses	100,397		136,265		142,605	
	Total	714,456	4.0	851,843	4.6	947,970	4.6

Memorial Park**29A** Salary & Wages

29B Expenses	750		750		750	
Total	750	0.0	750	0.0	750	0.0

Community Services	4,307,252	36.6	4,923,687	36.9	5,365,515	38.8	9.0%
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Department Budget Total	109,725,508	1,093.1	120,553,630	1,141.7	127,650,655	1,163.8	5.9%
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Total Operating Budget	157,841,986		178,260,026		190,247,810		6.7%
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FY19 budget information has been restated to reflect the transfer of the building maintenance and RTS operations into the DPW budget.