

Town of Needham
General Fund
FY 2018 Draft Budget Recommendation - Submitted by the Finance Committee

Line	Description	FY 2017 Current Budget (12/2016)	FTE	FY 2018 Finance Committee Recommendation	FTE	% Change from FY17
<u>Townwide Expenses</u>						
1	Casualty, Liability, Property & Self Insurance Program	\$ 582,400		\$ 606,200		
2	Debt Service	\$ 11,161,839		\$ 12,573,958		
3	Group Health Insurance, Employee Benefits, Assessments & Administrative Costs	\$ 13,220,510		\$ 13,949,197		
4	Needham Electric, Light and Gas Program	\$ 3,462,195		\$ 3,558,040		
5	Retiree Insurance Program & Insurance Liability Fund	\$ 5,568,923		\$ 6,149,840		
6	Retirement Assessments	\$ 6,724,500		\$ 7,332,277		
7	Workers Compensation	\$ 634,090		\$ 656,283		
8	Classification, Performance & Settlements	\$ 134,443		\$ 260,000		
9	Reserve Fund	\$ 1,454,376		\$ 1,820,281		
	Total	\$ 42,943,276		\$ 46,906,076		
	Townwide Expense Total	\$ 42,943,276		\$ 46,906,076		9.2%
<u>Board of Selectmen & Town Manager</u>						
11A	Salary & Wages	\$ 762,789	8.0	\$ 846,088	9.0	
11B	Expenses	\$ 117,342		\$ 138,079		
	Total	\$ 880,131		\$ 984,167		11.8%
<u>Town Clerk & Board of Registrars</u>						
12A	Salary & Wages	\$ 351,915	4.6	\$ 329,145	4.6	
12B	Expenses	\$ 52,750		\$ 48,415		
	Total	\$ 404,665		\$ 377,560		-6.7%
<u>Town Counsel</u>						
13A	Salary & Wages	\$ 75,442		\$ 75,442		
13B	Expenses	\$ 254,000		\$ 254,000		
	Total	\$ 329,442		\$ 329,442		0.0%
<u>Personnel Board</u>						
14A	Salary & Wages	\$ -		\$ -		
14B	Expenses	\$ 15,000		\$ -		
	Total	\$ 15,000		\$ -		-100.0%
<u>Finance Department</u>						
15A	Salary & Wages	\$ 1,759,051	22.6	\$ 1,816,698	22.6	
15B	Expenses	\$ 824,755		\$ 835,624		
15C	Capital	\$ 68,475		\$ 68,475		
	Total	\$ 2,652,281		\$ 2,720,797		2.6%
<u>Finance Committee</u>						
16A	Salary & Wages	\$ 35,733	0.5	\$ 36,629	0.5	
16B	Expenses	\$ 1,250		\$ 1,250		
	Total	\$ 36,983		\$ 37,879		2.4%
	General Government Total	\$ 4,318,502	35.7	\$ 4,449,845	36.7	3.0%
<u>Planning & Economic Development</u>						
17A	Salary & Wages	\$ 493,930	5.9	\$ 511,815	5.9	

17B	Expenses	\$	28,608		\$	30,128		
	Total	\$	522,538		\$	541,943		3.7%
	Land Use Total	\$	522,538	5.9	\$	541,943	5.9	3.7%

Police Department

18A	Salary & Wages	\$	5,967,300	59.0	\$	6,139,368	59.0	
18B	Expenses	\$	306,635		\$	304,090		
18C	Capital	\$	228,902		\$	174,118		
	Total	\$	6,502,837		\$	6,617,576		1.8%

Fire Department

19A	Salary & Wages	\$	7,173,457	71.2	\$	7,552,956	71.2	
19B	Expenses	\$	322,236		\$	352,248		
19C	Capital	\$	23,835		\$	30,646		
	Total	\$	7,519,528		\$	7,935,850		5.5%

Building Department

20A	Salary & Wages	\$	654,730	9.8	\$	691,442	9.8	
20B	Expenses	\$	51,040		\$	51,040		
	Total	\$	705,770		\$	742,482		5.2%

Public Safety Total	\$	14,728,135	140.0	\$	15,295,908	140.0	3.9%
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Minuteman Regional High School

21	Assessment	\$	766,061		\$	806,252		
	TOTAL	\$	766,061		\$	806,252		5.2%

Needham Public Schools

22	Needham Public School Budget	\$	65,189,914	712.0	\$	68,350,083	739.4	
	TOTAL	\$	65,189,914		\$	68,350,083		4.8%

Public Schools Total	\$	65,955,975	712.0	\$	69,156,335	739.4	4.9%
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Department of Public Facilities

23A	Salary & Wages	\$	3,787,885	57.0	\$	3,972,394	58.0	
23B	Expenses	\$	2,561,877		\$	2,696,730		
23C	Capital	\$	-		\$	-		
	Total	\$	6,349,762		\$	6,669,124		5.0%

Public Facilities Total	\$	6,349,762	57.0	\$	6,669,124	58.0	5.0%
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Department of Public Works

24A	Salary & Wages	\$	3,611,038	49.0	\$	3,673,538	49.0	
24B	Expenses	\$	1,662,389		\$	1,597,235		
24C	Capital	\$	38,800		\$	42,216		
24D	Snow and Ice Removal	\$	408,039		\$	412,120		
	Total	\$	5,720,266		\$	5,725,109		0.1%

Municipal Parking Program

25	Municipal Parking Program	\$	99,864		\$	103,905		
	Total	\$	99,864		\$	103,905		4.0%

Public Works Total	\$	5,820,130	49.0	\$	5,829,014	49.0	0.2%
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Health and Human Services

26A	Salary & Wages	\$	1,301,022	14.4	\$	1,390,100	14.4	
26B	Expenses	\$	256,060		\$	276,873		
	Total	\$	1,557,082		\$	1,666,973		7.1%

Commission on Disabilities

27A	Salary & Wages	\$	1,500		\$	1,500		
27B	Expenses	\$	550		\$	550		
	Total	\$	2,050		\$	2,050		0.0%

Historical Commission

28A	Salary & Wages							
28B	Expenses	\$	1,050		\$	1,050		
	Total	\$	1,050		\$	1,050		0.0%

Needham Public Library

29A	Salary & Wages	\$	1,265,264	24.6	\$	1,310,073	25.1	
29B	Expenses	\$	329,018		\$	348,314		
	Total	\$	1,594,282		\$	1,658,387		4.0%

Parks & Recreation Department

30A	Salary & Wages	\$	498,000	4.0	\$	429,876	4.0	
30B	Expenses	\$	104,500		\$	96,817		
	Total	\$	602,500		\$	526,693		-12.6%

Memorial Park

31A	Salary & Wages							
31B	Expenses	\$	750		\$	750		
	Total	\$	750		\$	750		0.0%

Community Services Total	\$	3,757,714	43.0	\$	3,855,903	43.5	2.6%
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Department Budgets	\$	101,452,756	1042.6	\$	105,798,072	1072.5	4.3%
Townwide Expenses	\$	42,943,276		\$	46,906,076		
Total Operating Budget	\$	144,396,032		\$	152,704,148		5.8%