

**Town of Needham
General Fund**

FY 2017 Draft Budget Recommendation - Submitted by the Finance Committee

Line	Description	FY 2016 Current Budget (12/2015)	FTE	FY 2017 Finance Committee Recommendation	FTE	% Change from FY15
<u>Townwide Expenses</u>						
1	Casualty, Liability, Property & Self Insurance Program	\$ 560,000		\$ 582,400		
2	Debt Service	\$ 11,474,301		\$ 11,161,839		
3	Group Health Insurance, Employee Benefits, Assessments & Administrative Costs	\$ 11,770,207		\$ 13,190,259		
4	Needham Electric, Light and Gas Program			\$ 3,414,290		
5	Retiree Insurance Program & Insurance Liability Fund	\$ 5,336,302		\$ 5,568,923		
6	Retirement Assessments	\$ 6,185,312		\$ 6,724,500		
7	Workers Compensation	\$ 609,702		\$ 634,090		
8	Classification, Performance & Settlements	\$ 159,387		\$ 600,000		
9	Reserve Fund	\$ 1,524,767		\$ 1,500,000		
	Total	\$ 37,619,978		\$ 43,376,301		
	Townwide Expense Total	\$ 37,619,978		\$ 43,376,301		15.3%
<u>Board of Selectmen & Town Manager</u>						
11A	Salary & Wages	\$ 785,523	9.0	\$ 755,962	8.0	
11B	Expenses	\$ 111,312		\$ 117,342		
	Total	\$ 896,835		\$ 873,304		-2.6%
<u>Town Clerk & Board of Registrars</u>						
12A	Salary & Wages	\$ 321,314	4.6	\$ 345,579	4.6	
12B	Expenses	\$ 45,520		\$ 52,750		
	Total	\$ 366,834		\$ 398,329		8.6%
<u>Town Counsel</u>						
13A	Salary & Wages	\$ 75,422		\$ 75,442		
13B	Expenses	\$ 254,000		\$ 254,000		
	Total	\$ 329,422		\$ 329,442		0.0%
<u>Personnel Board</u>						
14A	Salary & Wages	\$ 15,000		\$ -		
14B	Expenses	\$ -		\$ 15,000		
	Total	\$ 15,000		\$ 15,000		0.0%
<u>Finance Department</u>						
15A	Salary & Wages	\$ 1,709,311	22.6	\$ 1,747,977	22.6	
15B	Expenses	\$ 813,261		\$ 824,755		
15C	Capital	\$ 38,475		\$ 38,475		
	Total	\$ 2,561,047		\$ 2,611,207		2.0%
<u>Finance Committee</u>						
16A	Salary & Wages	\$ 34,000	0.5	\$ 35,733	0.5	
16B	Expenses	\$ 1,225		\$ 1,250		
	Total	\$ 35,225		\$ 36,983		5.0%
	General Government Total	\$ 4,204,363	36.7	\$ 4,264,265	35.7	1.4%
<u>Planning & Economic Development</u>						
17A	Salary & Wages	\$ 463,636	5.8	\$ 486,742	5.9	
17B	Expenses	\$ 28,318		\$ 28,608		
	Total	\$ 491,954		\$ 515,350		4.8%

Land Use Total		\$ 491,954	5.8	\$ 515,350	5.9	4.8%
<u>Police Department</u>						
18A	Salary & Wages	\$ 5,765,222	59.0	\$ 5,967,300	59.0	
18B	Expenses	\$ 312,290		\$ 306,635		
18C	Capital	\$ 166,964		\$ 228,902		
	Total	\$ 6,244,476		\$ 6,502,837		4.1%
<u>Fire Department</u>						
19A	Salary & Wages	\$ 6,894,466	71.0	\$ 6,942,435	71.2	
19B	Expenses	\$ 300,936		\$ 322,236		
19C	Capital	\$ 20,311		\$ 23,835		
	Total	\$ 7,215,713		\$ 7,288,506		1.0%
<u>Building Department</u>						
20A	Salary & Wages	\$ 579,030	8.6	\$ 651,327	9.8	
20B	Expenses	\$ 31,040		\$ 51,040		
	Total	\$ 610,070		\$ 702,367		15.1%
Public Safety Total		\$ 14,070,259	138.6	\$ 14,493,710	140.0	3.0%
<u>Minuteman Regional High School</u>						
21	Assessment	\$ 654,134		\$ 763,830		
	TOTAL	\$ 654,134		\$ 763,830		16.8%
<u>Needham Public Schools</u>						
22	Needham Public School Budget	\$ 61,480,687	706.0	\$ 65,189,914	712.0	
	TOTAL	\$ 61,480,687		\$ 65,189,914		6.0%
Public Schools Total		\$ 62,134,821	706.0	\$ 65,953,744	712.0	6.1%
<u>Department of Public Facilities</u>						
23A	Salary & Wages	\$ 3,586,006	57.0	\$ 3,579,013	57.0	
23B	Expenses	\$ 5,028,646		\$ 2,561,877		
23C	Capital	\$ -		\$ -		
	Total	\$ 8,614,652		\$ 6,140,890		-28.7%
Public Facilities Total		\$ 8,614,652	57.0	\$ 6,140,890	57.0	-28.7%
<u>Department of Public Works</u>						
24A	Salary & Wages	\$ 3,483,097	49.0	\$ 3,589,558	49.0	
24B	Expenses	\$ 1,548,231		\$ 1,542,389		
24C	Capital	\$ 18,000		\$ 38,800		
24D	Snow and Ice Removal	\$ 404,000		\$ 408,039		
	Total	\$ 5,453,328		\$ 5,578,786		2.3%
<u>Municipal Parking Program</u>						
25	Municipal Parking Program	\$ 97,730		\$ 99,864		
	Total	\$ 97,730		\$ 99,864		2.2%
<u>Municipal Street Lighting Program</u>						
	Municipal Lighting Program	\$ 254,951		\$ -		
	Total	\$ 254,951		\$ -		
Public Works Total		\$ 5,806,009	49.0	\$ 5,678,650	49.0	-2.2%
<u>Health and Human Services</u>						
26A	Salary & Wages	\$ 1,190,850	14.3	\$ 1,235,205	14.4	
26B	Expenses	\$ 245,245		\$ 256,060		

Total			\$	1,436,095		\$	1,491,265		3.8%
<u>Commission on Disabilities</u>									
27A	Salary & Wages		\$	1,500		\$	1,500		
27B	Expenses		\$	550		\$	550		
	Total		\$	2,050		\$	2,050		0.0%
<u>Historical Commission</u>									
28A	Salary & Wages								
28B	Expenses		\$	1,050		\$	1,050		
	Total		\$	1,050		\$	1,050		0.0%
<u>Needham Public Library</u>									
29A	Salary & Wages		\$	1,250,534	24.1	\$	1,262,855	24.6	
29B	Expenses		\$	328,068		\$	329,018		
	Total		\$	1,578,602		\$	1,591,873		0.8%
<u>Parks & Recreation Department</u>									
30A	Salary & Wages		\$	496,254	4.0	\$	495,097	4.0	
30B	Expenses		\$	114,000		\$	104,500		
	Total		\$	610,254		\$	599,597		-1.7%
<u>Memorial Park</u>									
31A	Salary & Wages								
31B	Expenses		\$	750		\$	750		
	Total		\$	750		\$	750		0.0%
Community Services Total			\$	3,628,801	42.4	\$	3,686,585	43.0	1.6%
Department Budgets			\$	98,950,859	1035.5	\$	100,733,194	1042.6	1.8%
Townwide Expenses			\$	37,619,978		\$	43,376,301		
Total Operating Budget			\$	136,570,837		\$	144,109,495		5.5%