

Town of Needham

General Fund

FY 2015 Draft Budget Recommendation - Submitted by the Finance Committee

Line	Description	FY 2014 Current Budget (11/04/2013)	FTE	FY 2015 Finance Committee Recommendation	FTE	% Change from FY14
<u>Townwide Expenses</u>						
1	Non-Contributory Retirement Payments	\$ 34,100		\$ 34,800		
2	Contributory Retirement System	\$ 5,420,454		\$ 5,621,400		
3	Group Health Insurance & Benefits	\$ 10,091,409		\$ 10,212,592		
4	Retiree Insurance & Insurance Liability Fund	\$ 5,035,139		\$ 4,940,198		
5	Unemployment Compensation	\$ 250,000		\$ 100,000		
6	Debt Service	\$ 12,197,287		\$ 11,587,884		
7	Workers Compensation	\$ 467,550		\$ 586,252		
8	Casualty, Liability & Self Insurance Program	\$ 525,000		\$ 542,000		
9	Classification, Performance & Settlements	\$ 25,000		\$ 119,000		
10	Reserve Fund	<u>\$ 1,448,243</u>		<u>\$ 1,464,490</u>		
	Total	\$ 35,494,182		\$ 35,208,616		
	Townwide Expense Total	\$ 35,494,182		\$ 35,208,616		-0.8%
<u>Board of Selectmen & Town Manager</u>						
11A	Salary & Wages	\$ 687,407	8.0	\$ 711,577	8.0	
11B	Expenses	\$ 106,941		\$ 109,741		
	Total	\$ 794,348		\$ 821,318		3.4%
<u>Town Clerk & Board of Registrars</u>						
12A	Salary & Wages	\$ 282,647	4.6	\$ 309,990	4.6	
12B	Expenses	\$ 39,265		\$ 47,450		
	Total	\$ 321,912		\$ 357,440		11.0%
<u>Town Counsel</u>						
13A	Salary & Wages	\$ 71,790		\$ 73,584		
13B	Expenses	\$ 234,000		\$ 254,000		
	Total	\$ 305,790		\$ 327,584		7.1%
<u>Personnel Board</u>						
14A	Salary & Wages	\$ 600		\$ -		
14B	Expenses	\$ 15,000		\$ 15,000		
	Total	\$ 15,600		\$ 15,000		-3.8%
<u>Finance Department</u>						
15A	Salary & Wages	\$ 1,637,963	23.7	\$ 1,660,303	23.9	
15B	Expenses	\$ 797,005		\$ 783,479		
15C	Capital	\$ 37,500		\$ 37,500		
	Total	\$ 2,472,468		\$ 2,481,282		0.4%
<u>Finance Committee</u>						
16A	Salary & Wages	\$ 31,668	0.5	\$ 32,462	0.5	
16B	Expenses	\$ 1,225		\$ 1,225		
	Total	\$ 32,893		\$ 33,687		2.4%
	General Government Total	\$ 3,943,011	36.8	\$ 4,036,311	37.0	2.4%
<u>Planning & Economic Development</u>						
17A	Salary & Wages	\$ 252,939	3.3	\$ 261,537	3.3	

17B	Expenses	\$	16,460		\$	16,460	
	Total	\$	269,399		\$	277,997	3.2%
<u>Community Development</u>							
18A	Salary & Wages	\$	129,899	2.5	\$	133,356	2.5
18B	Expenses	\$	11,858		\$	11,858	
	Total	\$	141,757		\$	145,214	2.4%
19	Reserved						
	Land Use and Development Total	\$	411,156	5.8	\$	423,211	5.8 2.9%
<u>Police Department</u>							
20A	Salary & Wages	\$	5,175,845	57.0	\$	5,531,607	59.0
20B	Expenses	\$	292,426		\$	306,930	
20C	Capital	\$	155,752		\$	174,724	
	Total	\$	5,624,023		\$	6,013,261	6.9%
<u>Fire Department</u>							
21A	Salary & Wages	\$	6,581,793	72.0	\$	6,752,037	71.0
21B	Expenses	\$	262,482		\$	288,907	
21C	Capital				\$	32,831	
	Total	\$	6,844,275		\$	7,073,775	3.4%
<u>Building Department</u>							
22A	Salary & Wages	\$	528,614	8.6	\$	551,310	8.6
22B	Expenses	\$	31,040		\$	31,040	
	Total	\$	559,654		\$	582,350	4.1%
	Public Safety Total	\$	13,027,952	137.6	\$	13,669,386	138.6 4.9%
<u>Minuteman Regional High School</u>							
23	Assessment	\$	733,961		\$	893,211	
	TOTAL	\$	733,961		\$	893,211	21.7%
<u>Needham Public Schools</u>							
24	Needham Public School Budget	\$	53,995,587	666.9	\$	56,643,838	686.0
	TOTAL	\$	53,995,587		\$	56,643,838	4.9%
	Public Schools Total	\$	54,729,548	666.9	\$	57,537,049	683.1 5.1%
<u>Department of Public Works</u>							
25A	Salary & Wages	\$	3,207,178	49.0	\$	3,251,531	49.0
25B	Expenses	\$	1,406,974		\$	1,480,421	
25C	Capital	\$	7,750		\$	6,284	
25D	Snow and Ice Removal	\$	400,000		\$	400,000	
	Total	\$	5,021,902		\$	5,138,236	2.3%
<u>Municipal Parking Program</u>							
26	Municipal Parking Program	\$	70,250		\$	71,445	
	Total	\$	70,250		\$	71,445	1.7%
<u>Municipal Street Lighting Program</u>							
27	Municipal Lighting Program	\$	217,804		\$	221,153	
	Total	\$	217,804		\$	221,153	1.5%

Public Works Total	\$	5,309,956	49.0	\$	5,430,834	49.0	2.3%
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Department of Public Facilities

28A	Salary & Wages	\$	3,407,208	56.0	\$	3,508,080	56.0	
28B	Expenses	\$	4,595,982		\$	4,559,068		
28C	Capital	\$	-		\$	-		
	Total	\$	8,003,190		\$	8,067,148		0.8%

Public Facilities Total	\$	8,003,190	56.0	\$	8,067,148	56.0	0.8%
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Health Department

29A	Salary & Wages	\$	418,295	5.9	\$	424,583	5.9	
29B	Expenses	\$	97,254		\$	100,874		
	Total	\$	515,549		\$	525,457		1.9%

Human Services

30A	Salary & Wages	\$	555,478	7.8	\$	589,840	7.8	
30B	Expenses	\$	114,870		\$	131,841		
	Total	\$	670,348		\$	721,681		7.7%

Commission on Disabilities

31A	Salary & Wages							
31B	Expenses	\$	550		\$	550		
	Total	\$	550		\$	550		0.0%

Historical Commission

32A	Salary & Wages							
32B	Expenses	\$	1,050		\$	1,050		
	Total	\$	1,050		\$	1,050		0.0%

Needham Public Library

33A	Salary & Wages	\$	1,103,803	23.6	\$	1,156,157	23.6	
33B	Expenses	\$	315,748		\$	319,043		
	Total	\$	1,419,551		\$	1,475,200		3.9%

Parks & Recreation Department

34A	Salary & Wages	\$	468,456	4.0	\$	482,654	4.0	
34B	Expenses	\$	106,000		\$	114,000		
	Total	\$	574,456		\$	596,654		3.9%

Memorial Park

35A	Salary & Wages							
35B	Expenses	\$	750		\$	750		
	Total	\$	750		\$	750		0.0%

Community Services Total	\$	3,182,254	41.3	\$	3,321,342	41.3	4.4%
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Department Budgets	\$	88,607,067	993.4	\$	92,485,281	1,010.8	4.4%
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Townwide Expenses	\$	35,494,182		\$	35,208,616	\$	-
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Total Operating Budget	\$	124,101,249		\$	127,693,897		2.9%
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