

**Town of Needham
General Fund**

FY 2014 Draft Budget Recommendation - Submitted by the Finance Committee

		FY 2013		FY 2014	% Change
Line	Description	Current Budget (12/12/2012)	FTE	Finance Committee Recommendation	FTE from FY13
<u>Townwide Expenses</u>					
1	Non-Contributory Retirement Payments	\$ 33,400		\$ 34,100	
2	Contributory Retirement System	\$ 4,997,421		\$ 5,420,454	
3	Group Health Insurance	\$ 9,973,869		\$ 10,091,409	
4	Retiree Insurance & Insurance Liability Fund	\$ 4,523,887		\$ 4,727,462	
5	Unemployment Compensation	\$ 250,000		\$ 250,000	
6	Debt Service	\$ 11,223,182		\$ 12,108,851	
7	Workers Compensation	\$ 450,000		\$ 467,550	
8	Casualty Liability & Self Insurance Program	\$ 525,000		\$ 525,000	
9	Classification Performance & Settlements	\$ 25,000		\$ 25,000	
10	Reserve Fund	<u>\$ 1,309,072</u>		<u>\$ 1,373,243</u>	
	Total	\$ 33,310,831		\$ 35,023,069	
	Townwide Expense Total	\$ 33,310,831		\$ 35,023,069	5.1%
<u>Board of Selectmen & Town Manager</u>					
11A	Salary & Wages	\$ 669,819	8.0	\$ 687,407	8.0
11B	Expenses	<u>\$ 156,433</u>		<u>\$ 106,941</u>	
	Total	\$ 826,252		\$ 794,348	
<u>Town Clerk & Board of Registrars</u>					
12A	Salary & Wages	\$ 296,301	4.6	\$ 282,647	4.6
12B	Expenses	<u>\$ 45,552</u>		<u>\$ 39,265</u>	
	Total	\$ 341,853		\$ 321,912	
<u>Town Counsel</u>					
13A	Salary & Wages	\$ 70,039	0.2	\$ 71,790	0.2
13B	Expenses	<u>\$ 230,000</u>		<u>\$ 234,000</u>	
	Total	\$ 300,039		\$ 305,790	
<u>Personnel Board</u>					
14A	Salary & Wages	\$ 600		\$ 600	
14B	Expenses	<u>\$ 11,000</u>		<u>\$ 15,000</u>	
	Total	\$ 11,600		\$ 15,600	
<u>Finance Department</u>					
15A	Salary & Wages	\$ 1,600,620	23.7	\$ 1,637,963	23.7
15B	Expenses	\$ 793,865		\$ 797,005	
15C	Capital	<u>\$ 37,500</u>		<u>\$ 37,500</u>	
	Total	\$ 2,431,985		\$ 2,472,468	
<u>Finance Committee</u>					
16A	Salary & Wages	\$ 30,289	0.5	\$ 31,668	0.5
16B	Expenses	<u>\$ 1,075</u>		<u>\$ 1,225</u>	
	Total	\$ 31,364		\$ 32,893	
	General Government Total	\$ 3,943,093	37.0	\$ 3,943,011	37.0 0.0%
<u>Planning</u>					
17A	Salary & Wages	\$ 238,982	3.3	\$ 252,939	3.3

17B	Expenses	\$	16,460		\$	16,460
	Total	\$	255,442		\$	269,399

Community Development

18A	Salary & Wages	\$	118,626	2.5	\$	129,899	2.5
18B	Expenses	\$	11,858		\$	11,858	
	Total	\$	130,484		\$	141,757	

19 Reserved

Land Use and Development Total	\$	385,926	5.8	\$	411,156	5.8	6.5%
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Police Department

20A	Salary & Wages	\$	4,959,157	57.0	\$	5,175,845	57.0
20B	Expenses	\$	280,835		\$	292,426	
20C	Capital	\$	228,018		\$	155,752	
	Total	\$	5,468,010		\$	5,624,023	

Fire Department

21A	Salary & Wages	\$	6,249,767	72.0	\$	6,581,793	72.0
21B	Expenses	\$	253,965		\$	262,482	
21C	Capital	\$			\$	-	
	Total	\$	6,503,732		\$	6,844,275	

Building Inspector

22A	Salary & Wages	\$	460,619	7.0	\$	528,614	8.6
22B	Expenses	\$	28,940		\$	31,040	
	Total	\$	489,559		\$	559,654	

Public Safety Total	\$	12,461,301	136.0	\$	13,027,952	137.6	4.5%
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Minuteman Assessment

23	Assessment	\$	780,038		\$	733,961
	TOTAL	\$	780,038		\$	733,961

Needham Public Schools

24	Needham Public School Budget	\$	51,112,681	648.5	\$	53,955,587	666.9
	TOTAL	\$	51,112,681		\$	53,955,587	

Public Schools Total	\$	51,892,719	648.5	\$	54,689,548	666.9	5.4%
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Department of Public Works

25A	Salary & Wages	\$	3,109,481	49.0	\$	3,207,178	49.0
25B	Expenses	\$	1,384,915		\$	1,406,974	
25C	Capital	\$	126,500		\$	7,750	
25D	Snow and Ice	\$	400,000		\$	400,000	
	Total	\$	5,020,896		\$	5,021,902	

Municipal Parking Program

26	Municipal Parking Program	\$	55,000		\$	70,250
	Total	\$	55,000		\$	70,250

Municipal Lighting Program

27	Municipal Lighting Program	\$	233,000		\$	217,804
	Total	\$	233,000		\$	217,804

Public Works Total		\$	5,308,896	49.0	\$	5,309,956	49.0	0.0%
<u>Department of Public Facilities</u>								
28A	Salary & Wages	\$	3,227,402	55.0	\$	3,407,208	56.0	
28B	Expenses	\$	4,545,060		\$	4,595,982		
28C	Capital							
	Total	\$	7,772,462		\$	8,003,190		
Public Facilities Total		\$	7,772,462	55.0	\$	8,003,190	56.0	3.0%
<u>Health Department</u>								
29A	Salary & Wages	\$	401,658	5.9	\$	418,295	5.9	
29B	Expenses	\$	87,054		\$	97,254		
	Total	\$	488,712		\$	515,549		
<u>Human Services</u>								
30A	Salary & Wages	\$	510,811	7.8	\$	555,478	7.8	
30B	Expenses	\$	77,205		\$	114,870		
	Total	\$	588,016		\$	670,348		
<u>Commission on Disabilities</u>								
31A	Salary & Wages							
31B	Expenses	\$	550		\$	550		
	Total	\$	550		\$	550		
<u>Historical Commission</u>								
32A	Salary & Wages							
32B	Expenses	\$	1,050		\$	1,050		
	Total	\$	1,050		\$	1,050		
<u>Needham Public Library</u>								
33A	Salary & Wages	\$	1,071,967	23.6	\$	1,103,803	23.6	
33B	Expenses	\$	310,776		\$	315,748		
	Total	\$	1,382,743		\$	1,419,551		
<u>Park & Recreation Department</u>								
34A	Salary & Wages	\$	453,499	4.0	\$	468,456	4.0	
34B	Expenses	\$	107,875		\$	106,000		
	Total	\$	561,374		\$	574,456		
<u>Memorial Park</u>								
35A	Salary & Wages							
35B	Expenses	\$	750		\$	750		
	Total	\$	750		\$	750		
Community Services Total		\$	3,023,195	41.3	\$	3,182,254	41.3	5.3%
Department Budgets		\$	84,787,592	972.6	\$	88,567,067	993.6	4.5%
Total Operating Budget		\$	118,098,423		\$	123,590,136		4.7%