

**Town of Needham
General Fund**

FY 2013 Draft Budget Recommendation - Submitted by the Finance Committee

		FY 2012		FY 2013	% Change
Line	Description	Current Budget (11/7/2011)	FTE	Finance Committee Recommendation	from FY12
<u>Townwide Expenses</u>					
1	Non-Contributory Retirement Payments	\$ 32,700		\$ 33,400	
2	Contributory Retirement System	\$ 4,722,775		\$ 4,997,421	
3	Group Health Insurance	\$ 9,519,724		\$ 9,973,869	
4	Retiree Insurance & Insurance Liability Fund	\$ 3,906,275		\$ 4,523,887	
5	Unemployment Compensation	\$ 140,000		\$ 250,000	
6	Debt Service	\$ 10,883,020		\$ 11,288,276	
7	Workers Compensation	\$ 450,000		\$ 450,000	
8	Casualty Liability & Self Insurance Program	\$ 525,000		\$ 525,000	
9	Classification Performance & Settlements	\$ 202,000		\$ 291,700	
10	Reserve Fund	<u>\$ 1,166,524</u>		<u>\$ 1,274,821</u>	
	Total	\$ 31,548,018		\$ 33,608,374	
	Townwide Expense Total	\$ 31,548,018		\$ 33,608,374	6.5%
<u>Board of Selectmen & Town Manager</u>					
11A	Salary & Wages	\$ 646,680	8.0	\$ 669,819	8.0
11B	Expenses	<u>\$ 156,433</u>		<u>\$ 156,433</u>	
	Total	\$ 803,113		\$ 826,252	
<u>Town Clerk & Board of Registrars</u>					
12A	Salary & Wages	\$ 279,390	4.6	\$ 296,301	4.6
12B	Expenses	<u>\$ 38,290</u>		<u>\$ 45,552</u>	
	Total	\$ 317,680		\$ 341,853	
<u>Town Counsel</u>					
13A	Salary & Wages	\$ 68,664	0.2	\$ 70,039	0.2
13B	Expenses	<u>\$ 230,000</u>		<u>\$ 230,000</u>	
	Total	\$ 298,664		\$ 300,039	
<u>Personnel Board</u>					
14A	Salary & Wages	\$ 600		\$ 600	
14B	Expenses	<u>\$ 11,000</u>		<u>\$ 11,000</u>	
	Total	\$ 11,600		\$ 11,600	
<u>Finance Department</u>					
15A	Salary & Wages	\$ 1,385,756	21.7	\$ 1,437,620	21.7
15B	Expenses	\$ 741,605		\$ 746,495	
15C	Capital	<u>\$ 37,500</u>		<u>\$ 37,500</u>	
	Total	\$ 2,164,861		\$ 2,221,615	
<u>Finance Committee</u>					
16A	Salary & Wages	\$ 28,382	0.5	\$ 30,289	0.5
16B	Expenses	<u>\$ 1,075</u>		<u>\$ 1,075</u>	
	Total	\$ 29,457		\$ 31,364	
	General Government Total	\$ 3,625,375	35.0	\$ 3,732,723	35.0 3.0%
<u>Planning</u>					
17A	Salary & Wages	\$ 232,476	3.3	\$ 238,982	3.3

17B	Expenses	\$	16,460		\$	16,460
	Total	\$	248,936		\$	255,442

Community Development

18A	Salary & Wages	\$	108,584	2.5	\$	118,626	2.5
18B	Expenses	\$	11,858		\$	11,858	
	Total	\$	120,442		\$	130,484	

19 Reserved

Land Use and Development Total	\$	369,378	5.8	\$	385,926	5.8	4.5%
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Police Department

20A	Salary & Wages	\$	4,859,711	57.0	\$	4,842,392	57.0
20B	Expenses	\$	239,858		\$	280,835	
20C	Capital	\$	125,891		\$	200,000	
	Total	\$	5,225,460		\$	5,323,227	

Fire Department

21A	Salary & Wages	\$	6,095,891	72.0	\$	6,079,147	72.0
21B	Expenses	\$	240,683		\$	253,965	
21C	Capital						
	Total	\$	6,336,574		\$	6,333,112	

Building Inspector

22A	Salary & Wages	\$	440,113	7.3	\$	460,619	7.0
22B	Expenses	\$	28,095		\$	28,940	
	Total	\$	468,208		\$	489,559	

Public Safety Total	\$	12,030,242	136.3	\$	12,145,898	136.0	1.0%
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Minuteman Assessment

23	Assessment	\$	562,637		\$	780,038	
	TOTAL	\$	562,637		\$	780,038	

Needham Public Schools

24	Needham Public School Budget	\$	48,501,371	624.4	\$	51,112,681	648.5
	TOTAL	\$	48,501,371		\$	51,112,681	

Public Schools Total	\$	49,064,008	624.4	\$	51,892,719	648.5	5.8%
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Department of Public Works

25A	Salary & Wages	\$	3,041,684	49.0	\$	3,109,481	49.0
25B	Expenses	\$	1,322,295		\$	1,384,915	
25C	Capital	\$	6,700		\$	6,500	
25D	Snow and Ice	\$	400,000		\$	400,000	
	Total	\$	4,770,679		\$	4,900,896	

Municipal Parking Program

26	Municipal Parking Program	\$	55,000		\$	55,000	
	Total	\$	55,000		\$	55,000	

Municipal Lighting Program

27	Municipal Lighting Program	\$	256,000		\$	233,000	
	Total	\$	256,000		\$	233,000	

Public Works Total		\$	5,081,679	49.0	\$	5,188,896	49.0	2.1%
<u>Department of Public Facilities</u>								
28A	Salary & Wages	\$	3,058,620	54.8	\$	3,182,993	54.8	
28B	Expenses	\$	4,666,935		\$	4,545,060		
28C	Capital							
	Total	\$	7,725,555		\$	7,728,053		
Public Facilities Total		\$	7,725,555	54.8	\$	7,728,053	54.8	0.0%
<u>Health Department</u>								
29A	Salary & Wages	\$	385,301	5.9	\$	401,658	5.9	
29B	Expenses	\$	76,829		\$	87,054		
	Total	\$	462,130		\$	488,712		
<u>Human Services</u>								
30A	Salary & Wages	\$	493,873	7.8	\$	510,811	7.8	
30B	Expenses	\$	70,370		\$	77,205		
	Total	\$	564,243		\$	588,016		
<u>Commission on Disabilities</u>								
31A	Salary & Wages							
31B	Expenses	\$	550		\$	550		
	Total	\$	550		\$	550		
<u>Historical Commission</u>								
32A	Salary & Wages							
32B	Expenses	\$	1,050		\$	1,050		
	Total	\$	1,050		\$	1,050		
<u>Needham Public Library</u>								
33A	Salary & Wages	\$	1,073,225	23.6	\$	1,071,967	23.6	
33B	Expenses	\$	292,061		\$	310,776		
	Total	\$	1,365,286		\$	1,382,743		
<u>Park & Recreation Department</u>								
34A	Salary & Wages	\$	440,395	4.0	\$	453,499	4.0	
34B	Expenses	\$	110,875		\$	107,875		
	Total	\$	551,270		\$	561,374		
<u>Memorial Park</u>								
35A	Salary & Wages							
35B	Expenses	\$	750		\$	750		
	Total	\$	750		\$	750		
Community Services Total		\$	2,945,279	41.3	\$	3,023,195	41.3	2.6%
Department Budgets		\$	80,841,516	946.6	\$	84,097,410	970.4	4.0%
Total Operating Budget		\$	112,389,534		\$	117,705,784		4.7%