

**Town of Needham
General Fund**

FY 2016 Draft Budget Recommendation - Submitted by the Finance Committee

Line	Description	FY 2015 Current Budget (12/2014)	FTE	FY 2016 Finance Committee Recommendation	FTE	% Change from FY14
<u>Townwide Expenses</u>						
1	Non-Contributory Retirement Payments	\$ 34,800		\$ 35,500		
2	Contributory Retirement System	\$ 5,621,400		\$ 6,149,812		
3	Group Health Insurance & Benefits	\$ 10,398,872		\$ 11,474,207		
4	Retiree Insurance & Insurance Liability Fund	\$ 4,940,198		\$ 5,336,302		
5	Unemployment Compensation	\$ 100,000		\$ 100,000		
6	Debt Service	\$ 11,587,884		\$ 11,224,301		
7	Workers Compensation	\$ 586,252		\$ 609,702		
8	Casualty, Liability & Self Insurance Program	\$ 542,000		\$ 560,000		
9	Classification, Performance & Settlements	\$ 4,035		\$ 175,000		
10	Reserve Fund	\$ 1,489,657		\$ 1,565,267		
	Total	\$ 35,305,098		\$ 37,230,091		
	Townwide Expense Total	\$ 35,305,098		\$ 37,230,091		5.5%
<u>Board of Selectmen & Town Manager</u>						
11A	Salary & Wages	\$ 715,158	8.0	\$ 778,991	8.0	
11B	Expenses	\$ 109,741		\$ 111,312		
	Total	\$ 824,899		\$ 890,303		7.9%
 <u>Town Clerk & Board of Registrars</u>						
12A	Salary & Wages	\$ 312,927	4.5	\$ 312,414	4.5	
12B	Expenses	\$ 47,450		\$ 45,520		
	Total	\$ 360,377		\$ 357,934		-0.7%
 <u>Town Counsel</u>						
13A	Salary & Wages	\$ 73,584		\$ 75,422		
13B	Expenses	\$ 254,000		\$ 254,000		
	Total	\$ 327,584		\$ 329,422		0.6%
 <u>Personnel Board</u>						
14A	Salary & Wages	\$ -		\$ 15,000		
14B	Expenses	\$ 15,000		\$ -		
	Total	\$ 15,000		\$ 15,000		0.0%
 <u>Finance Department</u>						
15A	Salary & Wages	\$ 1,690,829	23.2	\$ 1,701,565	22.6	
15B	Expenses	\$ 783,479		\$ 813,261		
15C	Capital	\$ 37,500		\$ 38,475		
	Total	\$ 2,511,808		\$ 2,553,301		1.7%
 <u>Finance Committee</u>						
16A	Salary & Wages	\$ 32,462	0.5	\$ 34,000	0.5	
16B	Expenses	\$ 1,225		\$ 1,225		
	Total	\$ 33,687		\$ 35,225		4.6%
	General Government Total	\$ 4,073,355	36.2	\$ 4,181,185	35.6	2.6%
<u>Planning & Economic Development</u>						
17A	Salary & Wages	\$ 267,920	3.3	\$ 300,901	3.3	
17B	Expenses	\$ 16,460		\$ 16,460		
	Total	\$ 284,380		\$ 317,361		11.6%

Community Development

18A	Salary & Wages	\$	135,795	2.5	\$	160,055	2.5	
18B	Expenses	\$	11,858		\$	11,858		
	Total	\$	147,653		\$	171,913		16.4%

19 Reserved

Land Use and Development Total	\$	432,033	5.8	\$	489,274	5.8	13.2%
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Police Department

20A	Salary & Wages	\$	5,581,122	59.0	\$	5,660,317	59.0	
20B	Expenses	\$	306,930		\$	312,290		
20C	Capital	\$	174,724		\$	166,964		
	Total	\$	6,062,776		\$	6,139,571		1.3%

Fire Department

21A	Salary & Wages	\$	6,758,282	71.0	\$	6,890,572	71.0	
21B	Expenses	\$	288,907		\$	300,936		
21C	Capital	\$	32,831		\$	20,311		
	Total	\$	7,080,020		\$	7,211,819		1.9%

Building Department

22A	Salary & Wages	\$	553,286	8.6	\$	575,454	8.6	
22B	Expenses	\$	31,040		\$	31,040		
	Total	\$	584,326		\$	606,494		3.8%

Public Safety Total	\$	13,727,122	138.6	\$	13,957,884	138.6	1.7%
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Minuteman Regional High School

23	Assessment	\$	893,211		\$	654,134		
	TOTAL	\$	893,211		\$	654,134		-26.8%

Needham Public Schools

24	Needham Public School Budget	\$	57,961,288	695.2	\$	61,300,187	706.8	
	TOTAL	\$	57,961,288		\$	61,300,187		5.8%

Public Schools Total	\$	58,854,499	695.2	\$	61,954,321	706.8	5.3%
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Department of Public Works

25A	Salary & Wages	\$	3,339,322	49.0	\$	3,461,561	49.0	
25B	Expenses	\$	1,485,421		\$	1,548,231		
25C	Capital	\$	6,284		\$	18,000		
25D	Snow and Ice Removal	\$	400,000		\$	404,000		
	Total	\$	5,231,027		\$	5,431,792		3.8%

Municipal Parking Program

26	Municipal Parking Program	\$	71,445		\$	97,730		
	Total	\$	71,445		\$	97,730		36.8%

Municipal Street Lighting Program

27	Municipal Lighting Program	\$	221,153		\$	254,951		
	Total	\$	221,153		\$	254,951		15.3%

Public Works Total	\$	5,523,625	49.0	\$	5,784,473	49.0	4.7%
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Department of Public Facilities

28A	Salary & Wages	\$	3,512,871	56.0	\$	3,576,277	56.0	
28B	Expenses	\$	4,559,068		\$	5,028,646		

28C	Capital	\$ -		\$ -		
	Total	\$ 8,071,939		\$ 8,604,923		6.6%
	Public Facilities Total	\$ 8,071,939	56.0	\$ 8,604,923	56.0	6.6%
	<u>Health Department</u>					
29A	Salary & Wages	\$ 483,055				
29B	Expenses	\$ 100,874				
	Total	\$ 583,929				
	<u>Human Services</u>					
	Salary & Wages	\$ 599,275				
	Expenses	\$ 131,841				
	Total	\$ 731,116				
	<u>Heath and Human Services</u>					
30A	Salary & Wages	\$ 1,082,330	13.4	\$ 1,186,457	13.8	
30B	Expenses	\$ 232,715		\$ 245,245		
	Total	\$ 1,315,045		\$ 1,431,702		8.9%
	<u>Commission on Disabilities</u>					
31A	Salary & Wages	\$ 1,500		\$ 1,500		
31B	Expenses	\$ 550		\$ 550		
	Total	\$ 2,050		\$ 2,050		0.0%
	<u>Historical Commission</u>					
32A	Salary & Wages					
32B	Expenses	\$ 1,050		\$ 1,050		
	Total	\$ 1,050		\$ 1,050		0.0%
	<u>Needham Public Library</u>					
33A	Salary & Wages	\$ 1,156,157	23.6	\$ 1,226,113	23.6	
33B	Expenses	\$ 319,043		\$ 328,068		
	Total	\$ 1,475,200		\$ 1,554,181		5.4%
	<u>Parks & Recreation Department</u>					
34A	Salary & Wages	\$ 483,633	4.0	\$ 493,953	4.0	
34B	Expenses	\$ 114,000		\$ 114,000		
	Total	\$ 597,633		\$ 607,953		1.7%
	<u>Memorial Park</u>					
35A	Salary & Wages					
35B	Expenses	\$ 750		\$ 750		
	Total	\$ 750		\$ 750		0.0%
	Community Services Total	\$ 3,391,728	41.0	\$ 3,597,686	41.4	6.1%
	Department Budgets	\$ 94,074,301	1,021.8	\$ 98,569,746	1,033.2	4.8%
	Townwide Expenses	\$ 35,305,098		\$ 37,230,091		
	Total Operating Budget	\$ 129,379,399		\$ 135,799,837		5.0%