

# Needham Unite Against Racism Working Group

5:45 p.m. June 22, 2022

**Town Hall – Powers Hall**

Via Zoom

Agenda

**REVISED**

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Or Telephone:

301 715 8592 or 312 626 6799 or 646 558 8656

Webinar ID: 826 8572 8068

5:00 Light Dinner

5:45 Meeting Begins

1. Discussion about Glossary of Terms
2. Update on Staff DEI efforts
3. Review Committee Charge and Progress
  - Articulating a recommended vision for racial equity in Needham and guiding principles that will inform future actions.
  - Establishing protocols and practices for getting community feedback, with a specific focus on engaging Black, Indigenous, and people of color (BIPOC), and others who have been marginalized due to their race or ethnicity. Strategies should be identified to keep Needham’s racial equity work informed by BIPOC input but owned by Town leadership and the broader community.
  - Setting up communication structures to ensure the sustainability and accountability of the Initiative.
  - Discussing and prioritizing other recommendations that have been submitted to the Select Board.
  - Making recommendation to the Select Board about future action.
4. Consider and make recommendations on an oversight plan for the work – transitioning away from the NUARI working group and incorporating NUARI as a concept in the work of boards and committees.

5. Discussion about recommended training plan for boards and committees.