

Needham Unite Against Racism Working Group

6:00 p.m. January 25, 2021 Via Zoom

Agenda

Under Governor Baker's emergency "Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, S20", issued March 12, 2020 and in effect until termination of the emergency, meetings of public bodies may be conducted virtually provided that adequate access is provided to the public.

To listen and view this virtual meeting on a phone, computer, laptop, or tablet, download the "Zoom Cloud Meeting" app in any app store or at www.zoom.us. At the above date and time, click on "Join a Meeting" and enter the meeting 885 9189 1041 or click <https://us02web.zoom.us/j/88591891041> or call 301 715 8592.

1. Public listening session on Vision Statement, Guiding Principles and Community "Expectations"
2. Discussion of White Fragility Article - <https://www.medicalnewstoday.com/articles/white-fragility-definition>
3. Discussion about Work Plan and Potential Schedule Alteration

Existing Schedule:

February 8th – Law Enforcement Part 2: Briefing on Tidwell Report (if available); Police Reform Legislation; Review of Recommendations from July 2020 Listening Session

February 22nd – Overview of Zoning and Housing Policy

March 8th – Town Staff DEI Efforts – Rachel Glisper, Director of Human Resources & Alex M. McNeil, Assistant Superintendent for Human Resources; Boards & Committees

March 22nd – Community Interactions; Discussion on report to 2021 Annual Town Meeting; possible discussion about WG Charge Item 2: How to engage BIPOC residents and others who have been marginalized due to their race or ethnicity; possible discussion about WG Charge Item 3: Communication structures to ensure the sustainability and accountability of the Initiative

April 5th – Public listening session Review of Working Group recommendations to date

April 12th – Final review & approval of report to Town Meeting

May & June – Next Steps