

Needham Unite Against Racism Working Group

6:00 p.m. January 11, 2021 Via Zoom

Revised Agenda

Under Governor Baker's emergency "Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, S20", issued March 12, 2020 and in effect until termination of the emergency, meetings of public bodies may be conducted virtually provided that adequate access is provided to the public.

To listen and view this virtual meeting on a phone, computer, laptop, or tablet, download the "Zoom Cloud Meeting" app in any app store or at www.zoom.us. At the above date and time, click on "Join a Meeting" and enter the meeting 851 0451 3612 or click the link below to join the webinar: <https://us02web.zoom.us/j/85104513612>.

1. Approval of Minutes – December 21, 2020
2. Law Enforcement Discussion – *Police Chief John Schlittler (6:00 – 7:00)*
3. Complete Vision Statement Draft and Guiding Principles – *Facilitator Lisa Smith-McQueenie (7:00 – 7:30)*
4. Discuss Goal Setting – timing, priorities, difference between goals and objectives – *Facilitator Lisa Smith-McQueenie (7:30 – 8:00)*
5. Next Meetings

January 25th – Public listening session on Vision Statement, Law Enforcement & Education; Discussion about Prioritization of Public Comments from the Select Board's July Listening Session

February 8th – Law Enforcement Part 2: Briefing on Tidwell Report (if available); Police Reform Legislation

February 22nd – Overview of Zoning and Housing Policy

March 8th – Town Staff DEI Efforts – Rachel Glisper, Director of Human Resources & Alex M. McNeil, Assistant Superintendent for Human Resources; Boards & Committees

March 22nd – Community Interactions; Discussion on report to 2021 Annual Town Meeting; possible discussion about WG Charge Item 2: How to engage BIPOC residents and others who have been marginalized due to their race or ethnicity; possible discussion about WG Charge Item 3: Communication structures to ensure the sustainability and accountability of the Initiative

April 5th – Public listening session Review of Working Group recommendations to date

April 12th – Final review & approval of report to Town Meeting

May & June – Next Steps