

Needham Unite Against Racism Working Group

6:00 p.m. October 20, 2020 Via Zoom

Agenda

Under Governor Baker's emergency "Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, S20", issued March 12, 2020 and in effect until termination of the emergency, meetings of public bodies may be conducted virtually provided that adequate access is provided to the public.

To listen and view this virtual meeting on a phone, computer, laptop, or tablet, download the "Zoom Cloud Meeting" app in any app store or at www.zoom.us. At the above date and time, click on "Join a Meeting" and enter the meeting 874 0003 4488 or click the link below to join the webinar: <https://us02web.zoom.us/j/87400034488> or telephone: (646) 558-8656.

1. Introductions
2. What has brought us here?
3. Overview of the Charge
The Needham Unite Against Racism Working Group is charged with:
 - a. Articulating a recommended vision for racial equity in Needham and guiding principles that will inform future actions.
 - b. Establishing protocols and practices for getting community feedback, with a specific focus on engaging Black, Indigenous, and people of color (BIPOC), and others who have been marginalized due to their race or ethnicity. Strategies should be identified to keep Needham's racial equity work informed by BIPOC input but owned by Town leadership and the broader community.
 - c. Setting up communication structures to ensure the sustainability and accountability of the Initiative.
 - d. Discussing and prioritizing other recommendations that have been submitted to the Select Board.
 - e. Making recommendation to the Select Board about future action.
4. Working Group Operational Questions
5. Public Participation
6. Meeting Schedule
7. Homework: please review these documents for discussion at the next meeting.
 - a. NUARI Community Input grid
 - b. Select Board's next steps document
 - c. Town Meeting Article 17

Packet Materials:

- Agenda
- NUARI Working Group Member list and charge
- NUARI Community Input recommendations grid 10/09/2020
- Select Board next steps 8/18/2020
- Town Meeting Article 17