

NEEDHAM HUMAN RIGHTS COMMITTEE MINUTES
THURSDAY, SEPTEMBER 19, 2024
CENTER AT THE HEIGHTS 300 HILLSIDE AVE., NEEDHAM, MA
02494
ROOM 219
6:00PM - 7:00PM
Public Zoom Link: <https://us02web.zoom.us/j/86397109009>

- *Public Participation*
- *New Student Members Introduction*
 - *Gemma Nauyokas*
 - *Lulu Wang*
- *Discussion: Chair responsibilities and succession plan*
- *Harvest Fair - September 29, 2024*
 - *Can anyone attend as a representative?*
- *Multicultural Festival - October 20, 2024 (Keith)*
 - *To do's*
- *Needham Diversity Summit - November 17, 2024 (Cynthia)*

In attendance: Jennifer Howard Schroeder, Marlene Schultz, Gemma Nauyokas, Keith LaFace, Kerry Hurwitch, Cynthia Ganung, Albert "Bud" Schram

No minutes to approve

No public participation

Kerry & Keith - co-chairing NHRC, will split duties

Anyone around for the Harvest Fair? Need to have some brochures printed, also Keith may stop by and also wants to advertise the Multicultural Festival. Keith said right now approximately 9 countries signed up. Keith enlisted the help of Rinaz who made some phone calls and also assured him that people sign up at the last minute. Ask from Keith - spread the word. 20 countries signed up last year. Thinking maybe we should have had a commitment date. Keith also needs to connect with Principal Scicotte and get input from students. There will be some

small group performances. Also an activity area in the middle. This year at the high school in the cafeteria there will be more space.

We have an opening on NHRC - maybe advertise at the multicultural festival.

June meeting minutes are missing, not sure if anyone took them.

Diversity Summit - "Harnessing the Power of Stories - Unite, Inspire, Inform" Nov 17, 1-5 at Pollard - would that be a good date to have new material (advertising board, complaint process, etc.) New brochure, etc.

Community Conversations on Race - new topic chosen, stay tuned.

Jen was talking with Karen Walker re: planning for the January program with Immigration Justice Task Force

New group - "Need Shelter Network" to respond to the increase in those unhoused who have lost their shelter.

Taylor - remind us we need to complete the conflict-of-interest training. All state, county, and municipal employees must do this training. Has to be completed within 30 days of joining a committee and repeated every 2 years.

Town is hosting New Member orientation for new committee members.

Meeting adjourned.