

Rates Effective January 1, 2020 (FY2020)

Schedule C

Rates for Part-Time, Seasonal, and Temporary Positions

Unless Otherwise Noted Rates Are Hourly

New Title		Current Rate		New Title		Current Rate
	Activity Instructor Group A	\$13.00			Professional/Technical Support Specialist (PTS)	\$26.93
	Activity Instructor Group B	\$14.00			Professional/Technical Support Specialist II (PTS+)	\$31.00
	Activity Instructor Group C	\$15.00			Professional/Technical Support Specialist III (PTS++)	\$38.88
	Activity Instructor Group D	\$16.00			Program Support Assistant I (PSA)	\$17.00
	Activity Instructor Group E	\$18.00			Program Support Assistant II (PSA+)	\$22.44
	Activity Instructor Group F	\$21.00			Program Support Assistant III (PSA++)	\$27.78
	Activity Instructor Group G	\$25.00			Recording Secretary	\$20.65
	Activity Instructor Group H	\$28.00		&	Recreation Specialist I Year One	\$13.00
	Activity Instructor Group I	\$31.00		&	Recreation Specialist I Year Two	\$13.50
	Activity Instructor Group J	\$35.00		&	Recreation Specialist II Year One	\$14.00
	Activity Instructor Group K	\$40.00		&	Recreation Specialist II Year Two	\$14.50
	Activity Instructor Group L	\$50.00		&	Recreation Specialist IIB Year One	\$15.00
	Activity Instructor Group M	\$75.00		&	Recreation Specialist IIB Year Two	\$15.50
	Administrative/Office Support Specialist I (AOS)	\$20.65		&	Recreation Specialist III Year One	\$16.00
	Administrative/Office Support Specialist II (AOS+)	\$24.63		&	Recreation Specialist III Year Two	\$16.55
	Administrative/Office Support Specialist III (AOS++)	\$25.50		&	Recreation Specialist IV Year One	\$17.00
#	Animal Inspector	\$2,500		&	Recreation Specialist IV Year Two	\$17.50
	Building Monitor I	\$13.00		&	Recreation Specialist V Year One	\$20.00
	Building Monitor II	\$18.84		&	Recreation Specialist V Year Two	\$20.50
#	Care of Graves - Veterans Coordinator of Ceremonies	\$2,500		#	Registrar of Voters	\$600
*	Election Clerk	\$225.00			Seasonal Driver Traveling Meals I	\$16.00
*	Election Inspector	\$200.00			Seasonal Driver Traveling Meals II	\$17.00
*	Election Warden	\$225.00			Seasonal Driver Traveling Meals III	\$18.00
	General Services Assistant (GSA)	\$13.00			Senior Corps Participant	\$13.00
	Information Technology Specialist (ITS)^	\$45.00		##	Senior Trip Coordinator	\$150
	Laborer/Trades Assistant Year One	\$13.02		^	Special Assignment Support (SAS)	\$75.00
	Laborer/Trades Assistant Year Two	\$13.45			Special Detail Worker	\$41.00
	Laborer/Trades Assistant Year Three	\$13.88			Student Intern 1	\$13.00
	Laborer/Trades Assistant Year Four	\$14.32			Student Intern 2	\$14.50
#	New Year's Needham Coordinator	\$5,000			Student Intern 3	\$17.50
	On-call Public Health Nurse	\$31.00			Student Intern 4	\$21.25
	Parking Clerk	\$25.50			Substitute - Building Inspector	\$28.50
	Playground Maintenance Specialist	\$17.00			Substitute - Plumbing and Gas Inspector	\$26.00
	Police Matron	\$20.65			Substitute - Wiring Inspector	\$26.00
				#	Town Counsel	\$75,140
					Traffic Supervisor	\$20.65
					Van Driver - Year I	\$18.00
					Van Driver - Year II	\$19.00
					Van Driver - Year III	\$20.00

Schedule C positions have no, or limited, benefits. Unless specified in the job announcement, there are no fringe benefits such as health insurance, retirement, or paid time off.

NC = No Change

* Rate set by the Select Board, rate is per election day

Annual Rate

Per Event

^ Maximum Hourly Rate by Individual Agreement

& New Rate Effective April 10, 2018