

Town of Needham FY2017 Rates for Active Employees/Non-Medicare Retirees

Plan	RS/BM	Type	Total Monthly Rate	% Paid by Town	Subscriber Cost per Pay-period					
					Monthly	Weekly	42 Week	38 Week	Bi-weekly	Bi-monthly
Fallon SelectCare	Rate Saver	Individual	\$ 639.00	76.5%	\$ 150.17	\$ 34.66	\$ 42.91	\$ 47.43	\$ 69.31	\$ 75.08
		Family	\$ 1,721.00	69.0%	\$ 533.51	\$ 123.12	\$ 152.44	\$ 168.48	\$ 246.24	\$ 266.76
	Benchmark	Individual	\$ 591.00	76.5%	\$ 138.89	\$ 32.06	\$ 39.69	\$ 43.86	\$ 64.11	\$ 69.45
		Family	\$ 1,591.00	69.0%	\$ 493.21	\$ 113.82	\$ 140.92	\$ 155.76	\$ 227.64	\$ 246.61
Fallon DirectCare	Rate Saver	Individual	\$ 596.00	76.5%	\$ 140.06	\$ 32.33	\$ 40.02	\$ 44.23	\$ 64.65	\$ 70.03
		Family	\$ 1,600.00	69.0%	\$ 496.00	\$ 114.47	\$ 141.72	\$ 156.64	\$ 228.93	\$ 248.00
	Benchmark	Individual	\$ 550.00	76.5%	\$ 129.25	\$ 29.83	\$ 36.93	\$ 40.82	\$ 59.66	\$ 64.63
		Family	\$ 1,480.00	69.0%	\$ 458.80	\$ 105.88	\$ 131.09	\$ 144.89	\$ 211.76	\$ 229.40
Harvard Pilgrim	Rate Saver	Individual	\$ 799.00	76.5%	\$ 187.77	\$ 43.34	\$ 53.65	\$ 59.30	\$ 86.67	\$ 93.89
		Family	\$ 2,081.00	69.0%	\$ 645.11	\$ 148.88	\$ 184.32	\$ 203.72	\$ 297.75	\$ 322.56
	Benchmark	Individual	\$ 735.00	76.5%	\$ 172.73	\$ 39.86	\$ 49.35	\$ 54.55	\$ 79.72	\$ 86.37
		Family	\$ 1,915.00	69.0%	\$ 593.65	\$ 137.00	\$ 169.62	\$ 187.47	\$ 274.00	\$ 296.83
	PPO	Individual	\$ 2,336.00	50.0%	\$ 1,168.00	\$ 269.54	\$ 333.71	\$ 368.85	\$ 539.08	\$ 584.00
		Family	\$ 5,187.00	50.0%	\$ 2,593.50	\$ 598.50	\$ 741.00	\$ 819.00	\$ 1,197.00	\$ 1,296.75
Blue Choice	Rate Saver	Individual	\$ 885.00	74.4%	\$ 226.56	\$ 52.29	\$ 64.74	\$ 71.55	\$ 104.57	\$ 113.28
		Family	\$ 2,374.00	66.0%	\$ 807.16	\$ 186.27	\$ 230.62	\$ 254.89	\$ 372.54	\$ 403.58
	Benchmark	Individual	\$ 814.00	74.4%	\$ 208.39	\$ 48.09	\$ 59.54	\$ 65.81	\$ 96.18	\$ 104.20
		Family	\$ 2,184.00	66.0%	\$ 742.56	\$ 171.36	\$ 212.16	\$ 234.50	\$ 342.72	\$ 371.28
Tufts Navigator	Rate Saver	Individual	\$ 841.00	74.6%	\$ 213.62	\$ 49.30	\$ 61.04	\$ 67.46	\$ 98.60	\$ 106.81
		Family	\$ 2,203.00	63.8%	\$ 797.49	\$ 184.04	\$ 227.86	\$ 251.84	\$ 368.08	\$ 398.75
	Benchmark	Individual	\$ 774.00	74.6%	\$ 196.60	\$ 45.37	\$ 56.18	\$ 62.09	\$ 90.74	\$ 98.30
		Family	\$ 2,027.00	63.8%	\$ 733.78	\$ 169.34	\$ 209.65	\$ 231.72	\$ 338.67	\$ 366.89
Delta Dental		Individual	\$ 32.00	0.0%	\$ 32.00	\$ 7.39	\$ 9.15	\$ 10.11	\$ 14.77	\$ 16.00
		Family	\$ 79.00	0.0%	\$ 79.00	\$ 18.24	\$ 22.58	\$ 24.95	\$ 36.47	\$ 39.50
Admin. Fee/Dental		Both	\$ 0.17	0.0%	\$ 0.17	\$ 0.04	\$ 0.05	\$ 0.06	\$ 0.08	\$ 0.09
Boston Mutual Life Insurance	Basic	Individual	\$ 4.64	50.0%	\$ 2.32	\$ 0.54	\$ 0.67	\$ 0.74	\$ 1.08	\$ 1.16
	Optional	Individual	\$ 1.10	0.0%						