



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

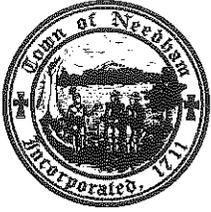
TELEPHONE (781) 455-7595  
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**RETIREMENT BOARD MEETING**  
December 16, 2009  
8:00 A.M.

1. Review Minutes of the November 12, 2009 meeting.
2. Approve the membership of 6 new employees. See Attachment A.
3. Approve the transfer of 3 former employees. See Attachment A.
4. Approve the refund of 4 former employees. See Attachment A.
5. Approve the retirement of 1 former employee. See Attachment A.
6. Operating Statement for October 2009.
7. 8:15 A.M. - Hooper hearing on decision for Accidental Disability Retirement.
8. Mandatory Ethics Training for Board Members and staff.
9. Other Business:  
    Madeline Hagan to receive a Sec 101 benefit.

**Next scheduled meeting:**

Wednesday, January 13th  
8:30 AM  
Selectmen's Meeting Room



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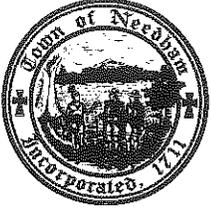
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**RETIREMENT BOARD MEETING**  
November 12, 2009  
10:00 A.M.

1. Review Minutes of the October 14, 2009 meeting.
2. Approve the membership of 8 new employees. See Attachment A.
3. Approve the transfer of 1 former employee. See Attachment A.
4. Approve the refund of 2 former employees. See Attachment A.
5. Operating Statement for September 2009.
6. 10:15 A.M. - Cossette hearing on Application for Accidental Disability Retirement.
7. 10:45 A.M. - Review of Pat Nash's application for Accidental Disability Retirement.
8. Other Business:  
Date change for December meeting

**Next scheduled meeting:**

Wednesday, December 9th  
9:30 AM  
Selectmen's Meeting Room



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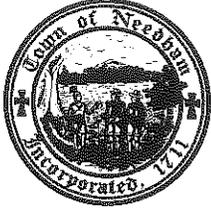
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**RETIREMENT BOARD MEETING**  
October 14, 2009  
9:30 A.M.

1. Review Minutes of the September 30, 2009 meeting.
2. Approve the membership of 9 new employees. See Attachment A.
3. Approve the transfer of 1 former employee. See Attachment A.
4. Operating Statement for August 2009.
5. Other Business:

**Next scheduled meeting:**

Wednesday, November 4th  
8:30 AM  
Selectmen's Meeting Room



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**RETIREMENT BOARD MEETING**  
September 30, 2009  
Amended

1. Review Minutes of the August 26, 2009 meeting.
2. Approve the membership of 32 new employees. See Attachment A.
3. Approve the refunds of 3 former employees. See Attachment A.
4. Approve the retirement of 2 former employees. See Attachment A.
5. Operating Statement for July 2009.
6. 9:45 Theresa Cossette - Application for Accidental Disability retirement.
7. Request for survivor benefits by Madeline Hagan, spouse of Joseph Hagan, deceased.
8. Discussion of the Actuarial Valuation as of 1/1/09.
9. Review of the changes to Chapter 32 covered at the PERAC Emerging Issues Forum on September 9, 2009
10. Other Business:

**Next scheduled meeting:**

Wednesday, October 14th  
9:30 AM  
Selectmen's Meeting Room



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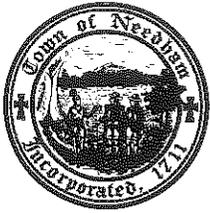
**RETIREMENT BOARD MEETING**  
August 26, 2009

1. Review Minutes of the July 29, 2009 meeting.
2. Approve the membership of 3 new employees. See Attachment A.
3. Approve the refunds of 3 former employees. See Attachment A.
4. Approve the retirement of 2 former employees. See Attachment A.
5. Operating Statement for June 2009.
6. Dan Sherman – Actuarial Valuation as of 1/1/09
7. Richard Hooper – Review of application for Accidental Disability retirement.
8. Proposed FY 10 Budget
9. Other Business:

Changes related to two meeting dates

**Next scheduled meeting:**

Wednesday, September 30th  
9:30 AM  
Selectmen's Meeting Room



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RETIREMENT BOARD MEETING  
July 29, 2009

1. Review Minutes of the June 12, 2009 meeting.
2. Approve the membership of 6 new employees. See Attachment A.
3. Approve the transfers of 2 former employees. See Attachment A.
4. Approve the refunds of 2 former employees. See Attachment A.
5. Approve the retirement of 3 former employees. See Attachment A.
6. Operating Statement for May 2009.
7. Review of PERAC audit draft for 2006-2008.
8. Discussion of Chapter 21 of the Acts of 2009, Pension Reform.
9. Other Business:           FY10 Budget

**Next scheduled meeting:**

Wednesday, August 26th  
8:30 AM  
Selectmen's Meeting Room



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**RETIREMENT BOARD MEETING**  
June 12, 2009

1. Review Minutes of the May 13, 2009 meeting.
2. Approve the refund of 5 former employees. See Attachment A.
3. Approve the retirement of 1 former employee. See Attachment A.
4. Operating Statement for April 2009.
5. 8:45 Hearing for review of Theresa Cossette's Accidental Disability application.
6. Other Business:

**Next scheduled meeting:**

Wednesday, July 29<sup>th</sup>  
8:30 AM  
Selectmen's Meeting Room



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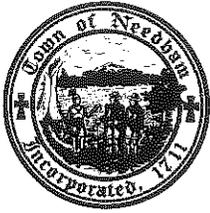
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**RETIREMENT BOARD MEETING**  
May 13, 2009

1. Review Minutes of the April 15, 2009 meeting.
2. Approve the membership of 2 employees. See Attachment A.
3. Approve the transfer of 3 former employees. See Attachment A.
4. Approve the refund of 2 former employees. See Attachment A.
5. Operating Statement for February 2009.
6. Leonard Marini – Application for Accidental Disability Retirement
7. Review the audit contract for CY 2008 with Melanson Heath & Company.
8. Set date for July and August meetings.
9. Other Business:

**Next scheduled meeting:**

Friday, June 12<sup>th</sup>  
8:30 AM  
Selectmen's Meeting Room



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**RETIREMENT BOARD MEETING**  
April 15, 2009

1. Review Minutes of the March 27, 2009 meeting.
2. Approve the membership of 1 employee. See Attachment A.
3. Approve the transfer of 6 former employees. See Attachment A.
4. Approve the refund of 1 former employee. See Attachment A.
5. Operating Statement for February 2009.
6. Set dates for May – July meetings.
7. Other Business:

**Next scheduled meeting:**

TBD



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**RETIREMENT BOARD MEETING**  
March 27, 2009

1. Review Minutes of the February 18, 2009 meeting.
2. Approve the membership of 5 employees. See Attachment A.
3. Approve the transfer of 11 former employees. See Attachment A.
4. Approve the refund of 7 former employees. See Attachment A.
5. Approve the retirement of 1 former employee. See Attachment A.
6. Operating Statement for January 2009.
7. 2008 Annual Statement
8. Virginia O'Day - request for Accidental Death Benefit.
9. Leonard Marini - Review Application for Accidental Disability.
10. Selection of Fifth Board Member. Term expires on 4/15/09.
11. COLA vote.
12. Other Business:

Select delegate to NCPERS Annual Conference  
Attendees for Spring MACRS conference

**Next scheduled meeting:** April 15th at 8:30 AM  
Selectmen's Meeting Room



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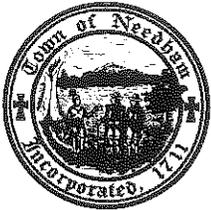
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**RETIREMENT BOARD MEETING**  
February 18, 2009  
Amended

1. Review Minutes of the January 7, 2009 meeting.
2. Operating Statement for December 2008.
3. Liability Insurance.
4. Melanson 2007 audit draft.
5. 2008 Annual Statement.
6. Set dates for 2009 meetings.
7. Other Business:

**Next scheduled meeting:** TBD



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**RETIREMENT BOARD MEETING**  
January 7, 2009

1. Review Minutes of the December 17, 2008 meeting.
2. Operating Statement for November 2008.
3. Liability Insurance.
4. Set dates for 2009 meetings.
5. Other Business:

**Next scheduled meeting:** TBD