

BOARD OF SELECTMEN
May 8, 2012
Needham Town Hall
Revised Agenda

	6:45	Informal Meeting with Citizens <i>One or more members of the Board of Selectmen will be available between 6:45 and 7:00 p.m. for informal discussion with citizens. While not required, citizens are encouraged to call the Selectmen's Office at (781) 455-7500 extension 204 in advance to arrange for an appointment. This enables the Board to better assure opportunities for participation and respond to citizen concerns.</i>
1.	7:00	Introduction of New Firefighters- Patrick Muir and Joseph Tierney
2.	7:00	Introduction of Inspector of Buildings – David Roche
3.	7:00	Public Hearing – RCN-BecoCom, LLC Cable Ascertainment
4.	7:25	Department of Public Works <ul style="list-style-type: none"> • Grant of Sewer & Sidewalk Easement – 263 Nehoiden Street • Proclamation – “National Public Works Week”
5.	7:35	Town Manager <ul style="list-style-type: none"> • Positions on Warrant Articles
6.	7:45	Board Discussion <ul style="list-style-type: none"> • Committee Reports

CONSENT AGENDA * = Backup attached

1.*	Approve and Sign Memoranda of Understanding - Police Superior Officers Association and Police Union
2.	Accept \$160.00 in donations received for the Student Awareness of Fire Education program made in memory of David W. Jones from: Lexington Town Hall Employees, and Roseanne Timmerman.
3.	Accept \$253.00 in donations received for The Needham Health Department's Domestic Violence Action Committee fund from the following: Ann C. MacFate, 421 Greendale Avenue, Needham; Dr. Robert B. Brooks and Marilyn Brooks, 60 Oak Knoll Ter., Needham; M.S. Grodberg, 21 Stevens Road, Needham; Karen L. Goldsmith, 760 Highland Avenue Apt. 21, Needham; Alan K. Stern and Lori I. Tenser, 86 Meetinghouse Circle, Needham; Richard P. Gotthardt, 49 Carey Road, Needham; and Temple Aliyah-Rabbi's Discretionary Fund, 1664 Central Avenue, Needham.
4.	Accept the following donations made to the Needham Police Department's Car Safety Seat Installation Program in memory of David W. Jones: \$15 from Anthony Cefalo, 2 Sunset Road, Needham; \$50 from Michael and Jacqueline Ferrara, PO Box 16, Camden ME; \$10 from Louis Sostilio, 31 Curtis Road, Needham; and \$100 from Evelyn Peters, 48 Daniels Street, 48 Daniels Street, Franklin, MA; \$50 from Janice Arruda, 104 Willow Avenue, Somerset; \$25 from Sarah O'Neal; \$100 from Rosemary A. Danaher, 537 Main Street, Williamstown; \$100 from Judith A. Lescarbeau, 435 Barbour Street, North Adams; and \$500 from Marilyn M. Jones, 674 Central Avenue, Needham.

5.	Accept the following donations made to The Park and Recreation Commission for Arts in the Park and Programs: \$600 from Dedham Savings Bank; \$100.00 from Needham Business Association; \$600.00 from Louise Condon Realty, Inc.; \$600 from the Exchange Club; and \$100.00 from Mr. John Cusick.					
6.	Accept a \$36 donation made to the Needham Police Department's Car Safety Seat Installation Program from Lindsay M. Oberman, 18 Troy Lane, Waban.					
7.*	Water and Sewer Abatement Order # 1142					
8.*	Approve a request from Caroline Genco of the CCG Foundation to use Walker-Gordon Field as a rest stop along the route of "The Christina Clarke Genco Foundation's Mother's Day Memorial Bike Ride" event to be held on Sunday, May 13, 2012 from 8:00 AM to 4:00 PM. The route that the riders will take through Needham has been approved by the following departments, DPW, Police, Fire and Park and Recreation.					
9.*	Approve a Special One Day Wine and Malt Beverages License from Nancy Wright of Perennial Designs to serve wine at a book signing event from 6:00 p.m. to 8:00 p.m. at Perennial Designs, 117 Chapel Street, Needham. This license is predicated on Ms. Wrights successful completion of the TIPS-online certification prior to the event.					
10.	Grant Permission for the following residents to hold a block party:					
	Name	Address	Party Location	Date	Rain Date	Time
	Jennifer Berk	10 Hollow Ridge Road	Hollow Ridge Road	6/23/2012		3-8PM

Board of Selectmen

AGENDA FACT SHEET for 5/8/12

Agenda Item: Introduction of Firefighters

Presenter(s): Paul Buckley, Fire Chief

1. BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED:

Chief Buckley will introduce newly appointed Firefighters Patrick Muir and Joseph Tierney.

2. VOTE REQUIRED BY BOARD OF SELECTMEN: YES (NO) (circle one)

3. BACK UP INFORMATION ATTACHED:

a. Resumes of Patrick Muir and Joseph Tierney

4. SIGN OFF/APPROVAL REQUIRED:

a.	Town Manager	yes	no	NA	_____
b.	Town Counsel	yes	no	NA	_____
c.	Finance Director	yes	no	NA	_____
d.	_____	yes	no	NA	_____

Disposition by BOS

Action taken: _____ **Present on future Agenda:** _____

Refer to/Inform: _____ **Report back to BOS on:** _____

Board of Selectmen

AGENDA FACT SHEET for 5/8/12

Agenda Item: Introduction of Inspector of Buildings

Presenter(s): Christopher Coleman, Assistant Town Manager

1. BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED:

Mr. Coleman will introduce newly appointed Inspector of Buildings David Roche.

2. VOTE REQUIRED BY BOARD OF SELECTMEN: YES (NO) (circle one)

3. BACK UP INFORMATION ATTACHED:

a. Resume for David Roche.

4. SIGN OFF/APPROVAL REQUIRED:

a.	Town Manager	yes	no	NA	_____
b.	Town Counsel	yes	no	NA	_____
c.	Finance Director	yes	no	NA	_____
d.	_____	yes	no	NA	_____

Disposition by BOS

Action taken: _____ **Present on future Agenda:** _____

Refer to/Inform: _____ **Report back to BOS on:** _____

Board of Selectmen

AGENDA FACT SHEET for 5/8/2012

Agenda Item: Public Hearing/RCN-BecoCom, LLC Ascertainment Process

Presenter(s): Jonathan Tamkin, Cable Advisory Committee and Thomas Steel, RCN-BecoCom, LLC

1. BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED:

This hearing is mandated by the renewal provisions of the federal Cable Act. The current cable television license held by RCN-BecoCom, LLC will expire on July 17, 2012. The Town is currently involved in the federally-required ascertainment process. The purpose of the hearing is to (i) identify future cable-related community needs and interests, and (ii) review the performance of RCN-BecoCom, LLC under its current cable television license. It should be noted that the Board of Selectmen cannot regulate rates or mandate specific programming.

2. VOTE REQUIRED BY BOARD OF SELECTMEN: YES [NO] (circle one)

3. BACK UP INFORMATION ATTACHED:

- a. Copies of Legal Notices in the April 12th and April 19th editions of the Needham Times

4. SIGN OFF/APPROVAL REQUIRED:

a.	Town Manager	yes	no	NA	_____
b.	Town Counsel	yes	no	NA	_____
c.	Finance Director	yes	no	NA	_____
d.	_____	yes	no	NA	_____

Disposition by BOS

Action taken: _____ **Present on future Agenda:** _____

Refer to/Inform: _____ **Report back to BOS on:** _____

AD#12717830
Needham Times 4/5, 4/12/12

RCN

**LEGAL NOTICE
PUBLIC NOTICE
NEEDHAM CABLE TELEVISION
PUBLIC ASCERTAINMENT HEARING**

The Board of Selectmen, as statutory Issuing Authority for the Town of Needham, will conduct a public ascertainment hearing on Tuesday, May 8, 2012 at 7:00 pm, in the Needham Town Hall, 1471 Highland Avenue, Needham, MA. The purpose of the hearing will be to review the performance of the current cable television operator, RCN-BecoCom, LLC, during its current license term and to hear testimony on future cable-related needs and interests of the Needham community. Interested parties are encouraged to attend and offer testimony on any cable-related matters. Any applications and reports to be considered at the hearing are available for public inspection at the Needham Town Hall during regular business hours and for reproduction at a reasonable fee. For more information on the public hearing, please call the Town Manager's Office at (781) 455-7500.

AD#12722104
Needham Times 4/12, 4/19/12

Board of Selectmen

AGENDA FACT SHEET for 5/8/12

Agenda Item: 1 Grant of Sewer and Sidewalk Easement-263 Nehoiden Street

Presenter(s): Richard P. Merson, DPW Director

1. BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED:

The property owners at 263 Nehoiden Street have requested the relocation of an existing sewer easement that currently runs through the middle of their property to a location closer to the street line. The owners are also granting the Town an easement for an existing sidewalk that is located on a portion of their property.

The sewer line has already been relocated by the property owner. Design and construction has been reviewed and approved for acceptance by the Department of Public Works. The "extinguishing" of the existing sewer easement is scheduled for the May 14th Special Town Meeting.

2. VOTE REQUIRED BY BOARD OF SELECTMEN: YES NO (circle one)

Suggested Motion:

"That the Board vote to approve and sign the Grant of Sewer and Sidewalk Easement for 263 Nehoiden Street."

3. BACK UP INFORMATION ATTACHED:

- 1. Grant of Sewer Easement document from the property owners
2. Easement plan

4. SIGN OFF/APPROVAL REQUIRED: (circle one)

- a. Town Manager. Yes No NA
b. Town Counsel Yes No NA approved to form
c. Finance Director Yes No NA
d. Accountant Yes No NA

Staff use: Disposition by BOS:
Action taken: Present on future Agenda:
Refer to/Inform: Report back to BOS by:

GRANT OF SEWER AND SIDEWALK EASEMENT
FROM
NORTHERN LIGHTS DEVELOPMENT CORP.
TO
THE TOWN OF NEEDHAM, MASSACHUSETTS

THIS AGREEMENT, made this 27th day of April, 2012, by and between Northern Lights Development Corp., a Massachusetts corporation with a principal office of 15 Gould Street, Dedham, MA 02026 (hereinafter referred to as "Grantor") and the Town of Needham, a municipality organized under the laws of the Commonwealth of Massachusetts (hereinafter referred to as the "Grantee" or "Town").

WHEREAS, the Grantor is the owner of property known and numbered 263 Nehoiden St in Needham, Massachusetts, containing 16,763 square feet of land and being shown as Lot 2 on plan entitled "Grant of Easements Plan of Land, 263 Nehoiden Street, Needham, Mass.", dated January 2, 2012, scale 1" = 20', prepared by Field Resources, Inc., being recorded herewith (hereinafter the "2012 Plan");

WHEREAS, the said Lot 2 is presently encumbered by a sewer easement, as described in Grant dated February 15, 1972, recorded with Norfolk County Registry of Deeds in Book 4818, Page 462, and shown on a plan entitled "Town of Needham, Mass., Dept. of Public Works, Easement to be Acquired for Sewer Purposes in Needham, Mass., Nehoiden Street from Lewis Street to House No. 291", Scale 1 in. = 40 ft., John D. Marr, Jr., Town Engineer, dated November 1971, recorded with Norfolk County Registry of Deeds therewith; a portion of such easement also being shown on the 2012 Plan as "Portion of Existing Sewer Easement to be Abandoned";

WHEREAS, Grantor desires to relocate a portion of such easement, as shown on the 2012 Plan;

WHEREAS, a portion of the sidewalk on the southwesterly side of Nehoiden Street encroaches onto the said Lot 2; and

WHEREAS, the grant of easement herein by the Grantor is intended to benefit the Town of Needham and the Grantor and to facilitate the aforementioned relocation;

NOW THEREFORE, in consideration of the foregoing and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by the parties hereto, the parties agree as follows:

1. The Grantor does hereby grant to the Town of Needham, Massachusetts, the right and perpetual easement and right of way over, across, under and through (a) that portion of Lot 2 shown and designated on the 2012 Plan as "New Location of 20' Wide Sewer Easement" (the "Sewer Easement"), for the purpose of laying, relaying, constructing, reconstructing, altering, maintaining and operating within, under and through the same,

one or more underground sewer lines for the direction or re-direction of sewerage; and (b) that portion of Lot 2 shown and designated on the 2012 Plan as "Proposed Permanent Sidewalk Easement" (the "Sidewalk Easement"), for the purpose of constructing, reconstructing, altering, maintaining and operating within the same a public sidewalk; together with the right of ingress to and egress from the same for said purposes, subject to, and on the terms and conditions set forth herein. No notice needs to be given by the Grantee to the Grantor for plowing, repairing or maintaining the sidewalk.

2. Prior to exercising the rights granted herein, the Town agrees to give reasonable written notice to the Grantor or its successors and assigns to any portion of the said Lot 2 of the fact that it desires to commence such exercise. The Town shall have the right to perform such activities in exercise of such easements, provided that the Town shall use reasonable care not to damage any structures, landscaping or other improvements which may exist on the remainder of Lot 2 outside the Sewer Easement or the Sidewalk Easement.

3. In the exercise of its rights hereunder, the Town shall use its best efforts to cause the minimal amount of interference with the use of Lot 2 by the Grantor, its successors and assigns. Upon completion of any work which disturbs the surface of the Sewer Easement or the Sidewalk Easement, the Town shall promptly regrade, repave, recover, repair, and in connection therewith repave, reloom and reseed, as necessary and appropriate, but the Town shall not have any obligation to take any further action to revegetate beyond initial reseedling, replanting and reloomling.

4. All work performed by the Grantor or the Grantee in the Sewer Easement or the Sidewalk Easement shall be completed in a reasonably timely fashion, in a good and workmanlike manner. In performing the permitted work hereunder the Grantee shall not do any work which is inconsistent with the intent and purpose of this easement or which will create any nuisance, nor shall Grantee commit any act or waste which be harmful or which will interfere with any of the adjoining land and premises.

5. The Grantee and Grantor each agree to hold the other harmless and indemnified up to \$100,000, per claim, loss or damage, for property damage or personal injury or liability, or either, or such other different amount as may be set forth at M.G.L.c.258, Sec. 2, at the time of such damage or injury, resulting in anyway by reason of it's own activities in the Sewer Easement or the Sidewalk Easement.

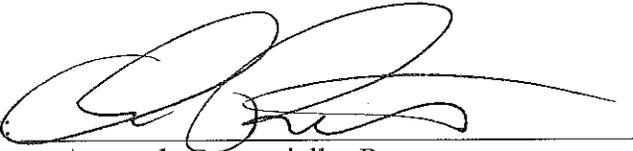
6. In accordance with the provisions of MGL Chapter 21, Section 17C, neither the Grantor, nor its successors or assigns shall be liable for personal injuries or property damage sustained by such members of the public, including, without limitation, a minor, within the Sidewalk Easement, in the absence of negligent, willful, wanton, reckless or intentional conduct by Grantor, it's heirs, successors and assigns, as the case may be. Furthermore, the rights granted herein shall not confer upon any member of the public, including, without limitation, a minor, the status of an invitee or licensee to whom any duty would be owed by Grantor, it's heirs, successors or assigns.

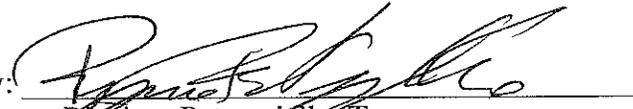
7. It is acknowledged and agreed between the parties hereto that the Grantor, it's successors and assigns shall not be responsible for any maintenance (including snow and ice removal), repair, replacement or upkeep of the Sidewalk Easement, and same shall hereafter be the sole and exclusive responsibility of the Town, it's successors and assigns except as may be required from time to time by the Town's By-laws.
8. The Grantor hereby reserves the right for itself, it's respective successors and assigns to use and enjoy the Sewer Easement for all legal purposes not inconsistent with the Grantee operating and maintaining the sewer.
9. Any notice to be given the Grantor under the terms of these easements shall be given to the owner of 263 Nehoiden Street as shown on the Town's Assessors records at the time of the notice.
10. The within grant of easement shall be binding upon the Grantor and all respective successors and assigns and shall inure to the benefit of the Town of Needham, Massachusetts, and the benefits and burdens hereof shall run with the land described in and subject to the Plan.

For Grantor's title, see deed dated September 13, 2011, recorded with Norfolk County Registry of Deeds in Book 29114, Page 302.

IN WITNESS WHEREOF, the said Northern Lights Development Corp. has caused its corporate seal to be hereto affixed and these presents to be signed, acknowledged and delivered in its name and behalf by Armando Petruzziello, its President, and Rizziero Petruzziello, its Treasurer, hereto duly authorized, this 27th day of April, 2012.

Northern Lights Development Corp.,

By: 
Armando Petruzziello, Pres.

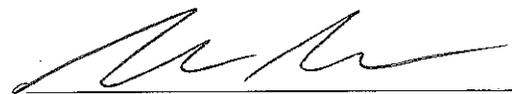
By: 
Rizziero Petruzziello, Treas.

COMMONWEALTH OF MASSACHUSETTS

Norfolk, SS

April 27, 2012

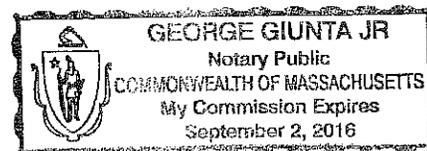
Then personally appeared before me the above named Armando Petruzziello, President, and Rizziero Petruzziello, Treasurer of Northern Lights Development Corp., personally known to me or proved to me through the production of sufficient evidence to be the persons whose signatures are affixed above, and acknowledged that they signed the foregoing document freely for its stated purpose as President and Treasurer of Northern Lights Development Corp., respectively.



George Giunta, Jr.

Notary Public

My commission expires: Sept. 2, 2016



ACCEPTANCE BY THE TOWN OF NEEDHAM

The foregoing Grant of Sewer Easement hereby is accepted by the town of Needham, subject to the terms and conditions set forth therein.

TOWN OF NEEDHAM
By its Board of Selectman

By: _____

COMMONWEALTH OF MASSACHUSETTS

_____, ss

_____, 2012

Then personally appeared the above named _____ and acknowledged the foregoing instrument to be his free act and deed, before me

Notary Public
My Commission Expires

Approved as to form:

David Tobin, Esquire
Town Counsel

PROCLAMATION

WHEREAS Public Works services provided in our community are an integral part of our citizens everyday lives; and

WHEREAS The support of an understanding and informed citizenry is vital to the efficient operation of public works systems and programs such as water, sewers, drains, streets and highways, traffic control, public buildings, solid waste disposal, recycling, parks and forestry, and snow removal; and

WHEREAS The health, safety and comfort of this community greatly depend on these facilities and services; and

WHEREAS The quality and effectiveness of these facilities, as well as their planning, design and construction, are vitally dependent upon the efforts and skill of public works officials; and

WHEREAS The efficiency of the qualified and dedicated personnel who staff public works departments is materially influenced by the people's attitude and understanding of the importance of the work they perform; now therefore

BE IT RESOLVED that the Board of Selectmen does hereby proclaim the week of May 20th through May 26th as NATIONAL PUBLIC WORKS WEEK in the Town of Needham and calls upon all citizens and civic organizations to acquaint themselves with the problems involved in providing our public works and to recognize the contributions which public works employees make every day to our health, safety, comfort, and quality of life.

Signed this the 8th day of May in the year 2012.

BOARD OF SELECTMEN

Gerald A. Wasserman, Chairman

Daniel P. Matthews, Vice-Chairman

John A. Bulian, Clerk

Maurice P. Handel

Matthew Borrelli

Board of Selectmen

AGENDA FACT SHEET for 5/8/2012

Agenda Item: Annual and Special Town Meeting Articles

Presenter(s): Kate Fitzpatrick, Town Manager

1. BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED:

The Board will review articles contained in the Annual and Special Town Meeting Warrants.

2. VOTE REQUIRED BY BOARD OF SELECTMEN: [YES] NO (circle one)

Suggested Motion: That the Board vote to support (not to support) articles _____ in the Annual Town Meeting Warrant.

Suggested Motion: That the Board vote to support (not to support) articles _____ in the Special Town Meeting Warrant.

3. BACK UP INFORMATION ATTACHED:

- a. Status of Articles 5.4.12
- b. Substitute Main Motion – Article 22 – 4.30.12
- c. Substitute Main Motion – Article 23 – 5.3.2012

4. SIGN OFF/APPROVAL REQUIRED:

a.	Town Manager	yes	no	NA	_____
b.	Town Counsel	yes	no	NA	_____
c.	Finance Director	yes	no	NA	_____
d.	_____	yes	no	NA	_____

Disposition by BOS

Action taken: _____ **Present on future Agenda:** _____

Refer to/Inform: _____ **Report back to BOS on:** _____

2012 Annual Town Meeting Status of Articles May 4, 2012

Article	Title	Status	BOS Rec.	FC Rec.	BOS Member	FC Member
3	Establish Officials' Salaries		Adopt	Adopt	Dan	Richard Creem
4	Fund Collective Bargaining Agreement - Fire Union	To be Withdrawn		RATM	Dan	Rick Lunetta
5	Fund Collective Barg. Agreement - Pub. Facilities Custodial, Trades			Adopt	Dan	Rick Lunetta
6	Transfer of Budgetary Fund Balance		Adopt	Adopt	Matt	Lisa Zappala
7	Accept Chapter 73, Section 4 of the Acts of 1986		Adopt	Adopt	Matt	Lisa Zappala
8	Appropriate for Senior Corps		Adopt	Adopt	Matt	Lisa Zappala
9	Appropriate for Needham Property Tax Assistance Program		Adopt	Adopt	Jerry	Lisa Zappala
10	Appropriate the FY 2013 Operating Budget		Adopt	Adopt	Jerry	Rick Zimbone
11	Appropriate the FY 2013 RTS Enterprise Budget		Adopt	Adopt	John	Steve Rosenstock
12	Appropriate the FY 2013 Sewer Enterprise Budget		Adopt	Adopt	John	Steve Rosenstock
13	Appropriate the FY 2013 Water Enterprise Budget		Adopt	Adopt	John	Steve Rosenstock
14	Continue Departmental Revolving Funds		Adopt	Adopt	Dan	Richard Creem
15	Authorization to Expend State funds for Public Ways		Adopt	Adopt	John	Richard Creem
16	Amend Zoning By-Law: Definition of a Structure	To be Withdrawn			Moe	Richard Creem
17	Amend Zoning By-Law: Definitions	To be Withdrawn			Moe	Rick Zimbone
18	Amend Zoning By-Law: Dimensional Regulations		Adopt	Adopt	Moe	Rick Zimbone
19	Amend Zoning By-Law: Off-Street Parking Requirements		Adopt	No position	Moe	Richard Creem
20	Amend General By-Law (fines)	Amend	Adopt	No position taken*	Jerry	xx
21	Home Rule Petition - Off-Premises Sale of Alcohol			No position taken*	Moe	xx
22	Pesticide Free Zone on Land Owned or Managed by Town of Needham	<i>Substitute Motion</i>	Not Adopt	RATM	Dan	Rick Zimbone
23	Citizens' Petition - Citizens United Resolution	<i>Substitute Motion</i>	Adopt	No position taken	Jerry	xx
24	Artifact Storage Upgrade / Needham Historical Society		Adopt	Adopt	Moe	Gary McNeill
25	South Street Home/Charles River ARC	To be Withdrawn				xx
26	Heritage Project/Historical Inventory		Adopt	Adopt	Moe	Gary McNeill
27	Town of Needham Historical Vital Records Preservation		Adopt	Adopt	Moe	Gary McNeill
28	Appropriate to Community Preservation Fund		Adopt	Adopt	Dan	Gary McNeill
29	Rescind Debt Authorization		Adopt	Adopt	Matt	John Connelly
30	Appropriate for General Fund Cash Capital	Amend		Adopt at \$2,631,633	Jerry	Dick Reilly
31	Appropriate for Property Acquisition (37-39 Lincoln St.)		Adopt	Adopt	Jerry	Rick Lunetta
32	Appropriate for Fire Ladder Truck		Adopt	Adopt	John	Rick Lunetta
33	Appropriate for Public Works Infrastructure Program		Adopt	Adopt	Jerry	Dick Reilly
34	Appropriate for DPW Complex Renovations	Amend		RATM	Jerry	John Connelly
35	Appropriate for RTS Enterprise Fund Cash Capital		Adopt	Adopt	John	Steve Rosenstock
36	Appropriate for Sewer Enterprise Fund Cash Capital		Adopt	Adopt	John	John Connelly
37	Appropriate for Water Enterprise Fund Cash Capital	Amend	Adopt	Adopt at \$416,300	John	John Connelly
38	Appropriate for Workers Compensation Reserve Fund		Adopt	Adopt	Dan	John Connelly
39	Establish and Appropriate to Athletic Facility Improvement Fund		Adopt	Adopt	John	Dick Reilly
40	Appropriate to Capital Improvement Fund	Amend		Adopt at \$50,000	Moe	Dick Reilly
41	Appropriate to Capital Facility Fund	Amend		Adopt at \$140,370	Moe	Dick Reilly
42	Omnibus					
	* There may be a financial impact, but it is not clearly quantifiable					

2012 SPECIAL TOWN MEETING STATUS OF ARTICLES MAY 4, 2012

Article	Title	Status	BOS Rec.	FC Rec.	Member	
1	Fund Collective Bargaining Agreement - Police Union			RATM	Dan	Rick Lunetta
2	Fund Collective Bargaining Agreement - Police Superior Officers Assoc			RATM	Dan	Rick Lunetta
3	Amend the FY2012 Operating Budget	Amend		RATM	Matt	Dick Reilly
4	Appropriate for Payment of Unpaid Bills of Prior Years		Adopt	Adopt	Matt	Gary McNeill
5	Amend Zoning By-Law - Description of Flood Plain Districts and Flood Plain Regulations		Adopt	Adopt	Matt	John Connelly
6	Amend Zoning By-Law - Uses in the New England Business Center District			Adopt	Jerry	Richard Creem
7	Change in Use and Conveyance of Real Property		Adopt	Adopt	Jerry	Lisa Zappala
8	Appropriate for Property Acquisition		Adopt	Adopt	Jerry	Steve Rosenstock
9	Extinguish Sewer Easement - Nehoiden Street		Adopt	No position taken	John	xx
10	Appropriate to Workers Compensation Reserve Fund	Amend		RATM	Dan	Rick Zimbone
11	Appropriate to Capital Improvement Fund	Amend		RATM	Matt	Dick Reilly
12	Appropriate for Capital Facility Fund	Amend		RATM	Matt	Dick Reilly

**A Citizen's Petition: Regarding an Organic Land Management Policy for
Land Owned or Managed by the Town of Needham
Warrant Article #22**

To see if the **Town of Needham** will transition from an **Integrated Pest Management (IPM) Policy** which includes the use of pesticides* as defined by the Federal Insecticide, Fungicide and Rodenticide Act (FIFRA) towards an **Organic Land Management Policy** on town owned or managed land.

The Town of Needham has already implemented procedures to reduce the use of pesticides and synthetic fertilizers on town property through an **Integrated Pest Management** program. We ask that the town take the next step and commit to develop and implement an **Organic Land Management Policy** on town owned and managed land, excluding the golf course.

The use of FIFRA exempted minimal risk pesticides** would be allowed on land owned or managed by the Town of Needham.

There would be an exemption for the prevention of mosquito borne illnesses. Exemptions would also be permitted in the case of a health emergency such as an outbreak of stinging or biting insects or where user safety is jeopardized on town managed playing fields, schools and facilities grounds or conservation land.

In order to implement a transition to an Organic Land Management Policy, a committee of interested citizens, elected representatives and /or members of appropriate departments could be formed to assist in developing an Organic Land Management Policy and practice for the Town of Needham.

*Pesticide is defined as any substance or mixture of substances intended for preventing, destroying, repelling, or mitigating any pest; any substance or mixture of substances intended for use as a plant regulator, defoliant, or desiccant; and any nitrogen stabilizer. It includes pesticides, herbicides, insecticides, rodenticides, and fungicides (FIFRA section 2(u) (PDF) (109 pp, 288k).

** FIFRA exemption of minimal risk pesticides includes products that contain certain low-risk ingredients, such as garlic and mint oil, have been exempted from Federal registration requirements, although State regulatory requirements may still apply.

ORGANIC standards in land care have been created by The Northeast Organic Farmer's Association Organic Land Care (NOFA OLC), Organic Material Review of Eugene, Oregon (OMRI) and The National Organic Program (NOP)

**SUBSTITUTE MAIN MOTION – ARTICLE 23
CITIZENS’ PETITION - CITIZENS UNITED RESOLUTION**

To see if the Town will vote the following resolution or take any other action relative thereto:

“Whereas the expenditure of unlimited corporate and union general treasury funds to influence elections threatens to overwhelm our individual voices in our electoral and governing processes, and

Whereas the U.S. Supreme Court’s 5:4 ruling on January 21, 2010 in Citizens United v. Federal Election Commission took away the long-standing power of Congress to place limits on corporate and union spending to influence elections, and

Whereas the Court’s decision in Citizens United applies to state and local elections, as well as to federal elections, and so makes real the threat that corporate and union expenditures will dominate state and local elections,

Now, therefore, let it be resolved that this Town Meeting calls upon the Massachusetts delegation to the US Congress to support an amendment to the US Constitution which would overturn the Supreme Court decision in Citizens United, and

Be it further resolved that this Town Meeting calls upon our State Legislature to seek the support of the US Congress for an amendment to the US Constitution which would overturn the Supreme Court decision in Citizens United.”

Board of Selectmen

AGENDA FACT SHEET for 05/08/2012

Agenda Item: Committee Reports

Presenter(s): Board Discussion

1. BRIEF DESCRIPTION OF TOPIC TO BE DISCUSSED:

Board members will report on the progress and / or activities of their Committee assignments.

2. VOTE REQUIRED BY BOARD OF SELECTMEN: YES [NO] (circle one)

3. BACK UP INFORMATION ATTACHED:

None

4. SIGN OFF/APPROVAL REQUIRED:

a.	Town Manager	yes	no	NA	_____
b.	Town Counsel	yes	no	NA	_____
c.	Finance Director	yes	no	NA	_____
d.	_____	yes	no	NA	_____

Disposition by BOS

Action taken: _____ **Present on future Agenda:** _____

Refer to/Inform: _____ **Report back to BOS on:** _____

**Memorandum of Agreement
Fiscal Year 2012**

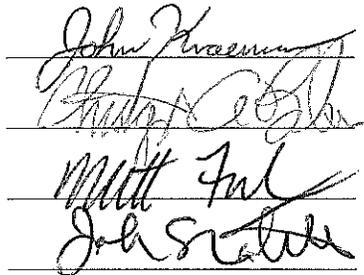
Agreement is hereby made this _____ day of _____, 2012 by and between the Town of Needham (hereinafter the "Town") and the Needham Police Superior Officers' Association (hereinafter the "Association"). Except as expressly set forth herein, all provisions of the collective bargaining agreement between the Town and the Association, which by its terms is in effect through June 30, 2011, remain in full force and effect.

1. The term of the Agreement shall be July 1, 2011 through June 30, 2012.
2. In fiscal year 2012, members of the bargaining unit will receive a one-time payment of \$500 to be paid in a lump sum after the May 14, 2012 Special Town Meeting and before June 30, 2012.
3. Amend Article 15 (Vacation) by inserting a new section (g) as follows:

(g) Vacation Use At the discretion of the Chief of Police, members of the bargaining unit may use vacation leave in four (4) hour increments not to exceed ten (10) times per calendar year.
4. Amend Article 15 (b) (Vacation) by changing Continuous Service 12+ years to 10+ years.

Town of Needham

Police Superior Officers' Association



Date: _____

Date: 4/12/12

Town Manager/Date

This agreement shall be executed in one or more counterparts, each of which when so executed shall constitute but one and the same instrument

**Memorandum of Agreement
Fiscal Years 2013, 2014 and 2015**

Agreement is hereby made this _____ day of _____, 2012 by and between the Town of Needham (hereinafter the "Town") and the Needham Police Superior Officers' Association (hereinafter the "Association"). Except as expressly set forth herein, all provisions of the collective bargaining agreement between the Town and the Association, which by its terms is in effect through June 30, 2012, remain in full force and effect.

1. The term of the Agreement shall be July 1, 2012 through June 30, 2015.
2. All base wages contained in Article 23 shall be increased by:

FY2013: 1.0% effective July 1, 2012 at the time of conversion of all members of the bargaining unit to the Rate Saver health insurance program, and
2% effective July 1, 2012
FY2014: 2.5% effective July 1, 2013
FY2015: 2.5% effective July 1, 2014
3. Amend Article 23 by increasing the existing the FY2015 maximum step by 1% effective January 1, 2015.
4. Amend Article 18, Section 12 (Professional Standards Administrator) by deleting the sum "\$3,700" and inserting in place thereof the sum "\$4,000", and inserting at the end of the second sentence the following: "Effective July 1, 2013, the Professional Standards Administrator shall be paid \$4,300 per year, paid weekly," and inserting at the end of the second sentence the following: "Effective July 1, 2014, the Professional Standards Administrator shall be paid \$4,600 per year, paid weekly,"
5. Amend Article 18, Section 11 (Public Safety Information Systems Manager) by deleting the sum "\$3,700" and inserting in place thereof the sum "\$4,000", and inserting at the end of the second sentence the following: "Effective July 1, 2013, the Public Safety Information Systems Manager shall be paid \$4,300 per year, paid weekly." and inserting at the end of the second sentence the following: "Effective July 1, 2014, the Public Safety Information Systems Manager shall be paid \$4,600 per year, paid weekly."
6. Amend Article 18, Section 6 (Executive Officer) by deleting the sum "\$3,700" and inserting in place thereof the sum "\$4,000", and inserting at the end of the sentence the following: "Effective July 1, 2013, the Executive Officer shall be paid \$4,300 per year, paid weekly," and inserting at the end of the sentence the following: "Effective July 1, 2014, the Executive Officer shall be paid \$4,600 per year, paid weekly,"

7. Amend Article 18 by inserting a new Section 16 as follows:

“Section 16 Patrol/Assistant Professional Standards Administrator The Chief of Police may designate a member of the bargaining unit to serve as Patrol/Assistant Professional Standards Administrator. He or she shall be paid \$1,500 per year, paid weekly. The Patrol/Assistant Professional Standards Administrator shall supervise patrol and assist the Professional Standards Administrator in the performance of the duties set forth under Section 12. Effective July 1, 2013, the Patrol/Assistant Professional Standards Administrator shall be paid \$1,800 per year, paid weekly. Effective July 1, 2014, the Patrol/Assistant Professional Standards Administrator shall be paid \$2,100 per year, paid weekly.”

8. Amend Article 23 by inserting a new Section 23 as follows:

Section 23 401A Retirement Plan Effective January 1, 2013, the Town will contribute up to \$1,000 annually in a two for one match (e.g. for every \$2 contributed by the employee, the Town will contribute \$1 to a 401A Deferred Compensation Plan.) Effective January 1, 2014, the Town will contribute up to \$1,200 in a two for one match to the 401A Retirement Plan. Effective January 1, 2015 the Town will contribute up to \$1,500 in a two for one match to the 401A Retirement Plan.

9. Amend Article 31 by inserting a new section 7 as follows:

Section 7 Health Insurance

All members of the bargaining unit who are enrolled in a Town-sponsored HMO/EPO plan will be required to participate in the so-called Rate Saver plans effective July 1, 2012 under the following conditions:

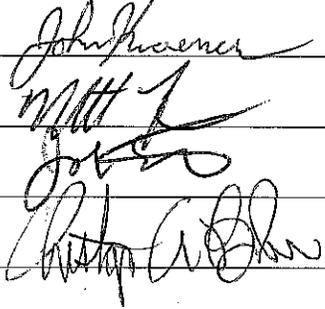
- (a) Traditional HMO/EPO plans will no longer be available for participation by members of the bargaining unit.
- (b) The Town will provide a Health Reimbursement Arrangement (HRA) Program in fiscal years 2013 and 2014.
- (c) Members of the Union will be eligible for reimbursement for qualified expenses consisting of office visits/primary care office visits/specialist, emergency room visits, in-patient hospitalization, same day surgery, diagnostic imaging, prescription drugs/retail and prescription drugs/mail order. Employees will be eligible for reimbursement only for the difference between their current co-payment and the co-payment of the Rate Saver plan.

(d) Members of the Union will be eligible for reimbursement for qualified expenses at the following thresholds:

Individual Plan: Expenses incurred from \$351 up to \$2,000
Family Plan: Expenses incurred from \$1,051 up to \$4,000

Town of Needham

Police Superior Officers' Association



Date: _____

Date: 4/12/12

Town Manager/Date

This agreement shall be executed in one or more counterparts, each of which when so executed shall constitute but one and the same instrument

**Memorandum of Agreement
Fiscal Year 2012**

Agreement is hereby made this _____ day of _____, 2012 by and between the Town of Needham (hereinafter the "Town") and the Needham Police Union (hereinafter the "Union"). Except as expressly set forth herein, all provisions of the collective bargaining agreement between the Town and the Association, which by its terms is in effect through June 30, 2011, remain in full force and effect.

1. The term of the Agreement shall be July 1, 2011 through June 30, 2012.

2. Members of the bargaining unit on the payroll between July 1, 2011 and May 14, 2012 will receive a one-time payment of \$500 to be paid in a lump sum after the May 14, 2012 Special Town Meeting.

3. Amend Article 23 Section 7 (Armorer) and Section 8 (Fire Arms Instructor) by deleting the sum \$50 and inserting in place thereof the sum "\$62.50."

4. Amend Article 23 by inserting a new Section 21 as follows:

"Section 21 **Motorcycle Officer** Additional \$62.50 per month when assigned to and performing the duties of Motorcycle Officer as designated by the Chief of Police."

5. Amend Article 23 by inserting a new Section 22 as follows:

"Section 22 **Car Seat Installer** Additional \$62.50 per month when assigned to and performing the duties of Car Seat Installer as designated by the Chief of Police."

6. Insert a new Section 11 into Article 30 Miscellaneous Provisions, as follows:

Section 11. Body Armor Policy The Union agrees to implement and incorporate by reference the Needham Police Department Body Armor Policy, dated July 1, 2012.

Town of Needham

Needham Police Union

Date: _____

Date: _____

Town Manager/Date

This agreement shall be executed in one or more counterparts, each of which when so executed shall constitute but one and the same instrument

**Memorandum of Agreement
Fiscal Years 2013, 2014, 2015**

Agreement is hereby made this _____ day of _____, 2012 by and between the Town of Needham (hereinafter the "Town") and the Needham Police Union (hereinafter the "Union"). Except as expressly set forth herein, all provisions of the collective bargaining agreement between the Town and the Association, which by its terms is in effect through June 30, 2012, remain in full force and effect.

1. The term of the Agreement shall be July 1, 2012 through June 30, 2015.

2. All Base Wages contained in Article 23 shall be increased by:

 FY2013: 1% at the time of conversion of all members of the bargaining unit to the Rate Saver health insurance program (effective July 1, 2012)
 FY2015: 2.5% effective July 1, 2014

3. Effective July 1, 2012 (FY2013) the wage tables contained in Article 23 shall be reformatted so that the differential between steps one through six will be a standard 4.5%, and the differential between step six and seven will be increased to 2.5%.

4. Effective July 1, 2013 (FY2014) the wage tables contained in Article 23 shall be reformatted so that the differential between all steps will be 5.0%.

5. Amend Article 23 by inserting a new Section 21 as follows:

Section 21 401A Retirement Plan

Effective January 1, 2014, the Town will contribute up to \$500 annually in a two for one match to a 401A Retirement Plan. For every \$2 contributed by the employee to his or her town-sponsored 457 Deferred Compensation plan, the Town will contribute \$1 to a 401A Deferred Compensation Plan.

6. Amend Article 24 Section 2 by inserting a new Sub-section (d) as follows:

 (d) Members of the bargaining unit appointed after July 1, 2009 and who are not eligible to receive educational incentive pay in accordance with M.G.L. c. 41 Section 108L and in accordance with Sub-section (b) shall be eligible for the following:

 For a qualifying Associate's Degree 7.5% per year, paid weekly
 For a qualifying Bachelor's Degree 15% per year, paid weekly
 For a qualifying Master's or Law Degree 15% per year, paid weekly

For the purposes of this Sub-section, "qualifying degree" shall be defined as that which would be qualifying under M.G.L. c. 41 Section 108L.

Delete under Sub-section (c) the phrase "and the parties agree to reopen the collective bargaining agreement to discuss the educational incentive payment for officers heretofore compensated pursuant to M.G.L. c. 41 Section 108L."

7. Amend Article 30 by deleting section 10 and inserting in place thereof the following:

Section 10 Health Insurance

All members of the bargaining unit who are enrolled in a Town-sponsored HMO/EPO plan will be required to participate in the so-called Rate Saver plans effective July 1, 2012 under the following conditions:

- (a) Traditional HMO/EPO plans will no longer be available for participation by members of the bargaining unit.
- (b) The Town will provide a Health Reimbursement Arrangement (HRA) Program in fiscal years 2013, 2014 and 2015 in an amount not to exceed \$33,360 for the three year period. The HRA program will expire on June 30, 2015, or sooner if the \$33,360 allocation is exhausted.
- (c) Members of the Union will be eligible for reimbursement for qualified expenses consisting of office visits/primary care office visits/specialist, emergency room visits, in-patient hospitalization, same day surgery, diagnostic imaging, prescription drugs/retail and prescription drugs/mail order. Employees will be eligible for reimbursement only for the difference between their current co-payment and the co-payment of the Rate Saver plan.
- (d) Members of the Union will be eligible for reimbursement for qualified expenses at the following thresholds:

Individual Plan:	Expenses incurred from \$351 up to \$2,000
Family Plan:	Expenses incurred from \$1,051 up to \$4,000

- (e) The Town will not be obligated to pay more than \$33,360 for the HRA program. In the event that expenses in the first or second year exceed the \$11,120 per year target, the Town and the Union will meet to determine legal options for continuing the program.

Town of Needham

Needham Police Union

Date: _____

Date: _____

Town Manager/Date

This agreement shall be executed in one or more counterparts, each of which when so executed shall constitute but one and the same instrument

Town of Needham
Water Sewer Billing System
Adjustment Form

DEPARTMENT OF PUBLIC WORKS

TO: TOWN TREASURER AND COLLECTOR
cc: TOWN ACCOUNTANT, WATER AND SEWER SUPERINTENDENT

WHEREAS the appropriate divisions of the Department of Public Works have submitted to you the following commitment(s) on the dates listed below for the collection of water, sewer revenue and

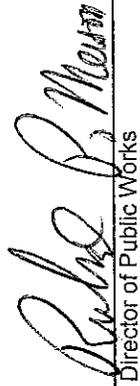
WHEREAS certain inadvertent error(s) were made in said commitment(s), it is hereby requested that you abate these particular account(s) in the amount(s) stated below.

Water Sales:	-\$207.80
Water Irrigation:	\$0.00
Water Admin Fees	\$0.00
Sewer Sales:	-\$3,063.76
Transfer Station Charges:	\$0.00
Total Abatement:	-\$3,271.56

Order #: 1142

Read and Approved: 5/4/2012


Assistant Director of Public Works


Director of Public Works

For the Board of Selectmen

Date: 5/8/2012

**Town Needham
Water Sewer Billing System
Adjustment Form**

Prepared By:	Last Name	First Name	Customer ID#	Location ID#	Street Number	Street Name	Irrigation Water	Domestic Water	Sewer	Total	Reason	Corrected Last Read Y/N
VR	Leader	Ralph E Trust	5103	6914	35	Highland Court	\$0.00	\$0.00	-\$260.25	-\$260.25	ACC	N
VR	Tracy	Geraldine	27199	6916	37	Highland Court	\$0.00	\$0.00	-\$246.05	-\$246.05	ACC	N
VR	McKay	Michael	33827	300	50	Valley Road	\$0.00	\$0.00	-\$241.70	-\$241.70	ACC	N
VR	Rogers	Albert A	12237	668	106	Elmwood Rd	\$0.00	\$0.00	-\$415.05	-\$415.05	ACC	N
VR	Dalal	Chitra & Dinesh	6727	13762	1	Brewster Dr	\$0.00	\$0.00	-\$356.05	-\$356.05	ACC	N
VR	Monteith	Kenneth	17487	15078	14	Meadow Lane	\$0.00	\$0.00	-\$58.80	-\$58.80	ACC	N
VR	Rubin	Allen	20145	12672	27	Cynthia Rd	\$0.00	\$0.00	-\$522.40	-\$522.40	ACC	N
VR	Riley	John R.	12237	668	40	Livingston Circle	\$0.00	\$0.00	-\$134.25	-\$134.25	ACC	N
VR	Butterfield	Daniel	22841	9544	284	Webster St	\$0.00	-\$207.80	-\$444.76	-\$652.56	Equip	N
VR	Gaifsgory	Lev & Elizabeth	28951	10258	164	Noanett Rd	\$0.00	\$0.00	-\$384.45	-\$384.45	ACC	N
Total:										-\$3,271.56		

ALSO, LET THIS SERVE AS AUTHORIZATION TO ABATE ANY PENALTY OR INTEREST WHICH HAS ACCRUED DUE TO THE NON-PAYMENT OF AMOUNTS AS STATED ABOVE.

Legend:

- O.I. = O.I. reading slower than inside meter causing large bill when inside meter is read.
- Leak = Leak in house or at spigot that caused loss of water, with proof of repair
- TWN = Town Project caused damage to private property
- Equip = Equipment Malfunction
- UEW = Unexplained water loss
- ACC = Accidental Water Loss

**ONE DAY SPECIAL LICENSE
TOWN OF NEEDHAM BOARD OF SELECTMEN
EVENT INFORMATION SHEET**

(Please complete and attach event flyer or other information.)

Event Manager Name (Name that will appear on license)	Nancy Wright		
Event Manager Address	117 Chapel Street		
Event Manager Phone Number	781-449-7227		
Organization Representing (if applicable)	Perennial Designs		
Is the organization (if applicable) you are representing non-profit? If so, please attach proof of non-profit status.	<input type="checkbox"/> Non-profit	<input checked="" type="checkbox"/> For profit	(Retail store)
	<input type="checkbox"/> Proof of non-profit status is attached Form of Proof: _____		
Name of Event	Book signing		
Date of Event	5-9-12		
License is for Sale of:	N/A		
	<input checked="" type="checkbox"/> Wines & Malt Beverages Only		
	<input type="checkbox"/> All Alcoholic Beverages (for non-profit groups only)		
Requested Time for Liquor License	FROM: 6	TO: 8 pm	
Are tickets being sold in advance for this event?	<input type="checkbox"/> YES \$	/per ticket	<input checked="" type="checkbox"/> NO
Is there an admission fee for this event?	<input type="checkbox"/> YES \$	/per ticket	<input checked="" type="checkbox"/> NO
Are you using dues collected to purchase alcohol for this event?	<input type="checkbox"/> YES		<input checked="" type="checkbox"/> NO
How many people are you expecting at this event?	5-30 ?		
Name & address of event location. Please attach proof of permission to use this facility.	Perennial Designs, 117 Chapel St, Needham,		
Who will be serving the alcohol to your guests?	Store owner		
Bartenders and/or servers of alcohol, beer and/or wine must have completed in the past three years an appropriate Massachusetts alcoholic beverages server-training program. Please state below who will be serving alcohol, beer and/or wine and attach proof of their training (certificate).	N/A		
Please use the space below to describe the manner in which alcohol will be served to your guests. (For example, will guests be served alcohol or will they need to purchase it from the bar?) Please attach floorplan (can be hand drawn) of the event facility with liquor delivery plan.	We will offer our guests a glass of wine and other beverages (non-alcoholic) during the book-signing		
<input checked="" type="checkbox"/> I understand that the alcohol purchased for this event must be purchased from a licensed wholesaler/importer, manufacturer, farmer-winery, farmer-brewery or special permit holder and that I have received a current list of wholesalers. (A person holding a Section 14 license cannot purchase alcoholic beverages from a package store. (MGL Ch. 138, Sec 14, 23; 204 CMR 7.04))			
Event Manager Signature:	Nancy Wright		Date: 5-7-12

The content in this preview is based on the last saved version of your email - any changes made to your email that have not been saved will not be shown in this preview.



Perennial Designs

117 Chapel Street, Needham Center, MA 02492
www.pdesignsonline.com
 781-449-7227



Calendar of Special Events May 2012

Events & Promotions

[Lauren Mehrberg Donovan, Featured Artist This Weekend](#)

[The Book Club Cookbook, Book Signing, Wednesday, May 9, 6-8pm](#)

[Fabulous Facebook Fridays](#)

We are enjoying a vibrant Spring season at Perennial Designs! The store is full of fresh new colors, signature floral designs, accessories, books and gifts for Mother's Day, graduation, and every occasion throughout the season.

Our event calendar is full this month, starting this weekend with the annual Needham Open Studios, featuring the work of Lauren Mehrberg Donovan. And just in time for Mother's Day, we're hosting a book signing with Judy Gelman and Vicki Levy Krupp, authors of the revised and updated, *The Book Club Cookbook*. Be sure to check out our Mother's Day promotion below!

Quick Links

Check out our Design Boards on Pinterest

[Follow us on Pinterest!](#)

Click here to see our Inspired Design Blog

[Visit our blog](#)

Then hop over to our Perennial Designs Facebook page for weekly updates

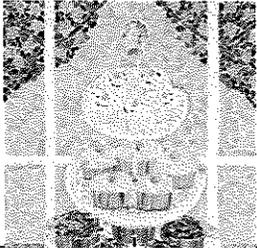
[Like us on Facebook!](#)

Needham Open Studios

Saturday May 5: 10 - 5
Sunday May 6: 12 - 4

Featured Artist: Lauren Mehrberg Donovan
 Perennial Designs
 117 Chapel Street, Needham Center

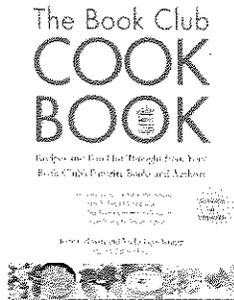
We are pleased to feature artist, [Lauren Mehrberg Donovan](#), in our store during Needham Open Studios this weekend. Lauren creates shimmering mosaic narratives, composed of stained glass, mirrors, vintage jewelry, pottery shards and other found



treasures.
Needham Open Studios
Saturday, May 5: 10-5
Sunday, May 6: 12-4



THE BOOK CLUB COOK BOOK
Book Signing Event
Authors, *Judy Gelman & Vicki Levy Krupp*
Wednesday May 9, 2012
6-8 pm



Local authors , Judy Gelman and Vick Levy Krupp will join us next week to sign their newly revised, The Book Club Cookbook. You'll find food for thought throughout the book including, Caramel Cake (*The Help*), Swedish Meatballs and Glögg (*The Girl with the Dragon Tattoo*), or Sun-Dried Tomato and Goat Cheese Pizza (*The Devil Wears Prada*). Bring your friends and gather your book club to join us on this special

evening. thebookclubcookbook.com

Fabulous Fridays on Facebook!

Starting this month, we'll offer a special promotion each Friday. To access the weekly promotion, go to our Perennial Designs Facebook page. We hope you'll "like" us! Here's the link to get you started: 

Mother's Day Gift Basket Promotion

Make any purchase at Perennial Designs, May 4 - May 11, and you will be eligible to win a gift basket filled with luxurious Naia spa products from The Thymes valued at \$100!



[Forward this email](#)

 [SafeUnsubscribe](#)



This email was sent to info@pdesignsonline.com by nancy.pdesigns@gmail.com
[Update Profile/Email Address](#) : Instant removal with [SafeUnsubscribe™](#) : [Privacy Policy](#).

Perennial Designs : 117 Chapel Street : Needham : MA 02492